



RIDGEWAYCHURCH
LOVING GOD • LOVING PEOPLE

2023-24 ANNUAL REPORTS

ANNUAL MEETING
SEPTEMBER 15, 2024

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AGENDA FOR THE ANNUAL MEETING OF THE MEMBERSHIP OF RIDGEWAY ALLIANCE CHURCH
September 15, 2024

Opening Prayer

Call to order

Elder Update

2023-24 Highlights

2024-25 Vision: Pastor Matt Ro

Treasurer report: Prijo Thomas

- **Presentation of Operating budget: July 1, 2024 to June 30, 2025**
- **Budget Vote**

Nominating Committee

- **Presentation of slate of nominees**
- **Nominating Vote**

Bylaws Update

- **Term Limits for Corporate Officers**

Closing Prayer

REPORT OF THE NOMINATING COMMITTEE

The proposed slate of board members for 2024-2025

Elders

Pastor Matt Ro, Chairman
Mr. Frank Blot, Vice-Chairman
Mr. Jorge Afanador
Mr. Joseph Kenner
Mr. Alex Kulscar
Mr. Craig Neal
Mr. Ever Quispialaya

*Serve for 3-year terms.
Can serve 2 successive terms.*

Deaconesses

Amy Corradi
Carina Rosario
Janeliz Fernandez
Kimberly Koch
Karine Kenner
Vanessa Vieira (new)
Megan Walker (new)
Gillian Chu (new)

Serve for 1-year terms. Limit 6.

Deacons

Ariel Gomez
David Gerring
Nate Wallingford
Samuel Mwale (new)
Jonathan Cohen (new)
Bob Hendrickson (new)

Serve 1-year terms. Limit 6.

Executive Board

Pastor Matt Ro, Chair
Mrs. Terri Mitchell - Secretary
Mrs. Amy Wong - Treasurer (new)
Mr. Al Corradi
Mr. Varghese Nalian
Mrs. Audrey Tomlinson
Mrs. Dale Clemente
Mrs. Emma Mwamburi
Mr. Richard Banach

Serve 1-year terms. Limit 6.

Missions Committee

Amy Hung
Rachel Snider-Gomez
Chris Herrmann (new)
Craig Neal (new)
Ed Tom (new)

Serve 1-year terms. Limit 6.

Ridgeway Nursery School

Christina Clemente-Soltren
Hannah Tejeda
Jim Daniels
Kimberly Emmert
Yvonne Neal (new)
Hoek Choi (new)
Dale Clemente (Executive Board liaison)

Serve 1-year terms. Limit 6

Respectfully submitted,
The Nominating Committee:
Pastor Matt Ro, Jane Tom, Roger Hudson, Jeremiah Perecky and Emma Mwamburi

PASTOR MATT RO, LEAD PASTOR - WHITE PLAINS

As I reflect on the 2023-24 ministry year at Ridgeway, foremost I am thankful that God is indeed “able to do far more abundantly than all that we ask or think, according to the power at work within us.” (Eph. 3:20).

I truly believe that as the Lord was convicting me of returning into a lead pastor role, that simultaneously, you were praying me to Ridgeway! Thank you for the ways that you have welcomed me and my family to the church.

I'm also thankful for the gift of Pastor Chuck Davis' leadership, in particular for shepherding our staff and elders, and navigating the church through our leadership transition.

We also saw the successful launches of two sister churches: Sound Hope Community Church and Seven Hills Church under the senior leadership of Pastor Stanley John and Pastor Ashish Mathew respectively. Planting churches in strategic urban areas will help further the Great Commission. Many studies have confirmed that church planting is an effective way to reach souls for Christ. New ideas, new expressions and new opportunities in sharing the same Gospel that has rang true for thousands of years! We are thankful to be part of the story of these two churches.

Steadfast love and faithfulness meet; righteousness and peace kiss each other. - Psalm 85:10

The two most declared aspects of God's character in the Hebrew scriptures are steadfast love and faithfulness. Together they express his utter fidelity to us in our prone nature to wander and make a mess of things. The New Testament equivalents are grace and truth. The 85th Psalm is a worship prayer that expresses confident memory that it is the Lord who restores.

The Lord has manifested his steadfast love and faithfulness to Ridgeway Church. The overflow has been a working of righteousness and peace. Ridgeway has been restored to a foundation of well-being. We now look to the Holy Spirit to build on this foundation for the glory of Jesus.

First, I want to commend your leaders to you. Your Elders and Executive Board have worked tirelessly and with integrity. As a means of closing out my files, I reviewed the reports that I generated for the boards in the fall of 2022. They took my observations seriously and have worked diligently to repair the foundations. Have they done everything perfectly? No. None of us can claim perfection. However, they served with no thought of self-gain.

Second, I want to commend the staff to you. They have remained steady through challenging days of repair and rebuilding. More fulltime vocational workers have transitioned off the team these past two years than those who remain. At the same time a campus team and a church planter have been simultaneously launched. Those types of movements require emotional energy, along with the physical energy to assure that ministries are adequately covered.

Thirdly, I want to commend you for adopting Ingrid and me into the Ridgeway family. It is not easy to have an unknown transitional shepherd dropped into the life of the church. Sheep take a while to warm up. And though my pastoral responsibilities were primarily directed to the care and development of the leadership and staff, our few touches, gave us a sense of belonging to an extended family. I will especially miss preaching and teaching God's Word in your midst. The communication of the Word of God is the favorite aspect of my calling. To preach to sponges – people who want more and want to grow in the Lord – makes it a rewarding task.

Finally, I commend your new Lead Pastor to you, Rev. Matt Ro. He is a man of God. He desires to lead with the direction of the Holy Spirit. And he wants to see Jesus glorified. Matt was not called by the elders casually. I have been a part of many searches. The due diligence executed by the Search Committee and the Elders far outpaced any search I have ever witnessed in a church. It was due diligence bathed in prayer.

I complete my assignment at Ridgeway Church with a sense of satisfaction. God did what he desired in this chapter. And we cooperated with his faithfulness. As righteousness and shalom kiss, I look forward to hearing the testimonies of what the Lord will do in your upcoming chapters.

Bless the Lord!

A New Transition and Continued Preparation, a year of 2 seasons. Transitions are hard and this is a body that has gone through a lot of them. July- December - led under Pastor Joel and his team. It is clear that Pastor Joel and Loevy shepherded, ministered to, encouraged the people and were faithful speakers of the Word into their lives. I am grateful and blessed to precede the work he did here. Thank you, Pastor Joel, for all you gave to Armonk! One of the big highlights was a December Baptism where 6 people committed to a life of following Jesus.

February - June, the campus was led by me, as the transitional campus pastor. My assignment is to prepare the church for their next Pastor by assessing what is needed, shepherding them and listening for and leading from the Spirit's path for Armonk.

Total Attendance Average in 5 mos - 99.5 not including an Easter service of 164

Highlights:

Under Pastor Chuck, we did a property cleansing of Armonk. The leadership from all campuses along with a group of spiritual leaders here prayed, listened, sought discernment for the Spirit to reveal where we needed to reclaim the ground for Jesus. This culminated on Easter Sunday and a spiritual rebirth covenant of the property.

We built a Spiritual Shepherding team who were trained to pray with people after service that resulted in ministering to more people and the beginning of activating the body to care for the body.

We joined with WP for 2 series (Prayer and a 13-week series on the Spirit) where we saw God move in healing and freedom for many, including multiple physical healings.

We added to our team an Office Admin/Ministry Coordinator to form a team of 3 with the Pastor and Children's Director to build up, equip the body and activate the people to serve the body.

An Armonk Finance Committee was assembled and did the hard work of combing through campus expenses to get a baseline for an Armonk budget and establish financial oversight, which along with forming a Pastoral Search Committee and Accreditation Task Force, moves us closer toward being a separate church.

Children's Ministry - under Director Jessica Frey has seen an increase in the number of children to an average of 15-20 kids ages 3-11 with a team of 11 volunteers. We had 3 children accept Christ during our Sunday School time with 4 children baptized in our services. One in December of 2023 and 3 in May of 2024.

Looking Ahead:

In preparation for all the changes in this coming year, we began a series on Moving from Scarcity to Abundance to remind us we serve a God of more so we need to raise our expectation of what He will do in us, with us and through us.

Goals:

Prayerfully seeking to find Armonk's next Pastor
Build systems that will increase more lay lead ministry opportunities
VBC is August - 71 kids registered (3x amount from 2022)
Add a 3rd children's class to better separate the ages
Develop Family focused events
Create a MS/HS youth program

Thank you to Ridgeway for caring for Armonk and giving us the ability and opportunity to rebuild once again. It is not an easy task, but we serve a BIG God and if we follow His leadings and walk in His paths, I believe He will make a way for Armonk to thrive

Mission:

Sound Hope is a community called to worship God, disciple believers into maturity in Christ, and spread hope throughout the world in the power of the Spirit.

Vision:

A loving community of believers worshipping, growing, and serving Christ in New Rochelle and globally.

2023-2024 Ministry Summary:

The first six months of ministry from June to December 2023 focused continuing to build a worshipping community. By the end of the year, we had several families transition due to relocation internationally and out of state. Our small groups became a major factor for building belonging, caring for one another, and creating a discipleship community. We began conversations with Ridgeway leadership on the future of Ridgeway New Rochelle.

By January 2024, we began working with the district to identify the key metrics needed to launch as an accredited church:

(1) Spiritually mature leadership to serve as governing board; (2) A discipleship pathway plan; (3) Financial sustainability; (4) Constitution and by-laws; (5) Consistent attendance of core membership. Having met each of these goals, we set to complete the next set of requirements: identifying elders, completing board training, registering as a 501c3, opening bank accounts, securing funding from district and Ridgeway, setting up website and signage, insurance documents, and a host of other documents.

Having completed all necessary steps, we had a sending service on June 2 at Ridgeway- White Plains, accreditation service on June 9th, and launch of Sound Hope officially on July 1.

In addition to all the details of the launch, our ministry continued full steam ahead. Six life groups of 10 members, young adults' group, Men's Breakfast and Women's Breakfast, visiting members in hospitals, pastorally caring for those in need, and meeting in worship each Sunday.

Staff:

Stanley John, lead pastor; Titus Sam, Associate Pastor; Sam Lee, Associate Pastor; Blanche Francis, Children's Ministry Coordinator

Governing Board:

Miles Hutchings, Elder (Chair); Stanley John, Elder (Vice-Chair); Yusuf Juwayeyi, Elder; Nancy Dong (Board member); Marilia Menezes (Board member).

Priscilla Dewing, Treasurer (Ex-Officio); Sandy Iannarone, Secretary (Ex-Officio)

Thank you for 10 years of ministry service at Ridgeway. I came in 2014 as a member and in 2018 as an Elder, and teaching pastor; and in 2020 as Campus Pastor. It has been a blessing to serve the Lord at Ridgeway Church.

Thank you for taking this step of faith to launch Sound Hope Community Church. We now have one more Alliance church in our region for the glory of God.

theTribe Youth Group

Baptisms: 2

Dear faith family,

Thank you so much for your love, prayers, and support for our amazing Youth Group! We had an amazing year that culminated in our celebration of four Seniors who are moving into their next phase of life, and we are so confident that they do so with a robust faith in Jesus.

We say this every year because it is so true, theTribe only goes as far as our Leaders take us, and we praise God for the Team that He has assembled to lead our precious Tribers. Please continue to uphold our Lead Team in prayer, and pray that God would bring new leaders with holy fire to exemplify a life devoted to Jesus and to guide our kids along the Way as they walk with our Lord.

Our goal at theTribe is draw all of our students closer to Jesus, but we really want to send Tribers out into the world on fire for God. It was our greatest joy to have an “Alumni Night” this year where four of our graduates who are pursuing full time ministry returned to theTribe to share their experience and hope with our teens. It was so amazing seeing them continuing to mature, and to see the deposit of faith that God through theTribe instilled in each of them, then watching them pass it on to the next generation was so moving for us as Leaders.

We went on our Lake Champion Retreat in the Spring and it was so fruitful; deepening friendships, vulnerable sharing, powerful praying, sold out worship, and phenomenal teaching and small group led to some amazing work being done in our Tribers hearts’. My family, you should know that we have one of the premier youth groups in the whole district, and if you ask our Tribers and Leaders, we think theTribe is the best in the world. Thank you for pouring into us.

Why is theTribe so special? Because it is led by an amazing group of Jesus freaks: Daniel Rudolf, Kyra Powell, Hannah Tejeda, Ashley Rudolf, John Munsinger, Justin Philip, Harun Degia, Deanna Melillo-Degia, Nicole Mathew, Nicole Guevara. Our beloved Church, please keep these amazing Leaders in your prayers often, they labor so sacrificially.

We were so excited to announce that Pastor Daniel Rudolf will be assuming pastoral oversight and responsibility for theTribe moving forward. We are a Disciple making church, so having one of our own respond to Jesus’ call to Kingdom service, and to stay home at Ridgeway to serve, is something that makes us very proud, and grateful. I have counted it the highest honor and privilege to serve as theTribe’s Pastor these past seven years - I am profoundly grateful for the trust that was given to me, and for all that Jesus has done in such a short period of time. My heart will forever beat for the next generation, even as God’s assignment for my life shifts.

We are eternally grateful for the way Ridgeway loves and supports us. Please keep us in your prayers!

All for Jesus,
Pastor Mickey

Ridgeway Young Adults (R::YA)

This past year has been incredible for our Young Adult ministry!

After sending Matthew and Ashley Francis off to Lebanon for their mission, we had a leadership vacuum that seemed impossible to fill - but God. God filled their shoes with several amazing leaders, but Teddy Chomiak and Hanna Lo-Chomiak have been such great leaders and a huge blessing to our YA family.

There is deep discipleship and new faith being brought out of Young Adults. We continue to meet every 1st and 3rd Friday and this year we went through the book of Philippians together where the Lord met us in so many ways.

Ridgeway Young Adults is purposed to promote leadership in the Body of Christ, to foster and build relationships, and to have a comfortable space for friends far from God to come in and join the conversation. R::YA is also a gift to the greater Body of Christ as many Young Adults who serve in other churches in the region come to R::YA to meet a need that they can't find in their home church.

One of my favorite things about YA are the bonds and relationships that continue to be forged there as iron sharpens iron. Also, we are so proud of the way our YA's are committed to serving the Ridgeway family, and getting involved in other ministries that are part of who we are as a community. We trust that our amazing God will continue the good work He began in us in the year to come, and we ask that He meet us in ways we haven't dared to dream.

All for Jesus,
Pastor Mickey

Worship, Media & Technology

Greetings Ridgeway Family! I am so excited for all that God has done and will continue to do.

We are so blessed as a church to have a phenomenal team of volunteers who serve each and every Sunday. The worship ministry at Ridgeway Church is one that prays and seeks the Lord each and every Sunday. We desire for people to experience the realness of Christ in their lives and we are humbled and honored to lead our family.

I want to take a moment to thank Abdias Rivas our Music Director who faithfully works with the musical aspects of our team each and every week. Abdias brings excellence to what we do and assists me each and every week with all the details needed for Sunday to run smoothly.

He along with our worship leaders, Kyra Powell, Janeliz Fernandez, Lion Jasmin, Janie Perecky, and Christina Soltren; follow the call of God on their lives to be worshippers who model their love for Jesus. Behind the scenes there are phone calls, texts, meetings, and schedules that are constantly being worked and changed week after week. What we experience on a Sunday is a result of great commitment and service that each our leaders cultivate in their own quiet spaces. I get to see what our leaders do each and every week and I'm honored to work alongside them and see them used for the glory of God.

We are blessed with musicians, vocalists, and tech personnel that make each Sunday special, unique, and excellent. With that said, we are always looking for new volunteers! We have a great need for people to help run our camera switcher, our slide presentation software, our livestream audio mix and many other areas. I encourage you, that if you are looking for a place to serve at Ridgeway, this is it! Make sure to connect with me if you are interested.

We were able to enjoy a phenomenal national worship conference at the beginning of 2024 that taught our team great skills but also brought the group closer together. We look forward to another conference in 2025.

We also had our first ever "Worship Gathering" this year that invited everyone from the worship ministry together to share in song and teaching through the word of God by Dr. Kelvin Walker. We were blessed and challenged as a ministry and enjoyed a wonderful time together. We have to have multiple events like this throughout our season of ministry.

We are so excited to welcome Pastor Matt to our church. He has met with the leaders of our ministry and his heart and love for Jesus is evident and we are excited to partner with him as we create a community and culture of worship. We look forward to seeing how the worship ministry will walk alongside new and renewed ministry plans for the 2024-25 season.

Continue to pray for the worship ministry at Ridgeway Church. God has shown his faithfulness and we look forward to what the future holds and are excited to fix our eyes on Jesus, the author and perfecter of our faith!

Sincerely,
Pastor Nick Simpson

Children's Ministry, AKA Kidz Ministry at Ridgeway Church

While our church body has experienced significant change this year, the Children's Ministry at Ridgeway White Plains has remained steady. We give all glory to God for how He has established our steps and provided for us in beautiful ways. We said thanks and yes to all that God has given.

Last September, we bid a temporary farewell to Ashley and Matthew Francis. Ashley, as the Children's Ministry Assistant, and Matthew, as a dedicated teacher to our elementary students, served with unwavering faithfulness to God's calling to missions. Their commitment was a beautiful testament, and we are confident that God will continue to show His faithfulness to them.

As God sends, He also brings people along to serve with us. He is good like that. Hannah Tejeda volunteered as the large group coordinator for VBC 2023. Her giftings and heart for ministry fit well with Children's Ministry, and she seamlessly stepped into the role of Children's Ministry Assistant. Hannah gives our ministry great insight and perspective on working with children with special needs. We are so glad she is on our team!

Volunteers are the backbone of our ministry. We have a steady group of 70 volunteers who serve throughout the year, teaching and leading our children. We are especially grateful for those who have recently stepped up to fill the gaps left by some volunteers who felt God's call to join the Seven Hills launch team. Your dedication is truly inspiring, and we are grateful for the adults who give their time to pour into the next generation's lives.

Our weekly average attendance for Ridgeway Kidz on Sundays is around 85-90, with our largest group of children being ages five through eight. As we look ahead to next year, we urgently need to increase the number of our volunteer team to help create more intentional times of discipleship with this age group. Your support is crucial.

Ministries like PrimeTime Kids and Circle of Friends provide additional touch points for children to connect and grow together in Christ. These groups provide a space for kids to build friendships that will continue through middle and high school. We have seen young women who have attended Circle of Friends enter the tribe confidently and become leaders in the making.

This past December, I had the privilege of baptizing five children. It was an honor and privilege to be part of this milestone in their faith journey. We pray for God's continued blessing as they pursue Him with all their hearts.

As we move into 2024, we look ahead with anticipation of what God will do. We desire to create more training space and equip parents and volunteers to do the good work God has called us to do. We believe God will continue growing and shaping us as we pursue His calling to serve children and families.

In Christ's Service,

Amy Vedantham
Children's Pastor – White Plains

Dear Ridgeway,

As I consider the past 12 months of ministry, I am reminded of Psalm 100:5: “For the Lord is good, and his faithful love endures forever; his faithfulness, through all generations” (CSB). The Lord has indeed been faithful. It has been a blessing to be able to serve in the teaching ministry (Bible Institute) and in the Spanish ministry. What follows is a brief summary of the year.

Bible Institute/Study

- July/August 2023: Church Davis and I co-taught a 4-week series on the book of Ruth.
- Sept/Oct 2023: I taught a 4-week series on Jesus’ Sermon on the Mount from the Gospel of Matthew, chapters 5-7.
- Oct/Nov 2023: Chuck Davis taught a 4-week series on Spiritual Warfare.
- Jan/Feb 2024: I taught a 5-week series on what it means to be a Spiritually Healthy Church
- May 2024: I taught a 5-week series on the Person and Work of the Holy Spirit

Our classes were well-attended, well-engaged, and provided a special opportunity to delve deep into God’s Word together. By studying the Word, the Holy Spirit ministered to us and challenged us to be more faithful as followers of Jesus. Our goal in Bible study is not simply to acquire knowledge but to be transformed: “The instruction of the Lord is perfect, renewing one’s life” (Psalm 19:7, CSB). Jesus reminds us that it is an essential part of Christian discipleship: “teaching them to observe everything I have commanded you” (Matt 28:20, CSB). Many who attended shared that they were refreshed and challenged in their walk with the Lord—to him be all the honor and glory.

Spanish Ministry

We have seen between 30-50 people regularly attend our monthly worship services on the last Friday of every month. After each service we have maintained a special time for food and fellowship, which has been a great source of encouragement and outreach. Several lay leaders have worked admirably to maintain fellowship, help with worship services, and lead small groups and Bible studies throughout the year. We see a lot of opportunities to grow and strengthen this ministry and are seeking new leadership to deepen our impact in the community. Please pray for us as we consider how best to accomplish this over the next several months.

God bless you.

New Beginnings – Senior Ministry

Praise the Lord, New Beginnings Senior Ministry is truly being blessed by our Lord and Savior!

At our weekly Bible Study, we meet every Thursday morning at 10:00am, and this past year we have been learning the Book of Revelation.

We have started with chapter one; went verse by verse and we ended in May 2024 in chapter fourteen. Praise the Lord, God's people are growing spiritually and they are truly enjoying the study. We are getting about 25 to 30 people coming out on a steady basis. There are times during school breaks some seniors bring their grandchildren.

Also, at New Beginnings Ministry on the third Wednesday of each month we have a fellowship luncheon. Praise the Lord, we have been getting about forty people attending. This has served as an outreach to some people from different churches in the area as well.

We start at 12:00pm with prayer and lunch. After lunch we have a teaching from the Word. After the teaching we open up the altar for people who need prayer. It has been a real blessing.

LOOKING AHEAD:

I am looking forward to resuming New Beginnings in September 2024; picking up our study of Revelation in Chapter 14. We will also be inviting guest speakers to address God's seniors.

These speakers will be from Law-Enforcement on I. D. Theft, Fire Dept. on Fire Prevention and Medical Professionals about Healthcare. It is going to be awesome!

PERSONAL NOTE:

I leave you with Psalm 96:1-2: - *"Oh sing to the Lord a new song. Sing to the Lord, all the earth. Sing to the Lord, bless His name:
Tell oh His Salvation from day to day"*.

In His Service,

Rev. Carl Maiello

TREASURER'S REPORT

To the Members of Ridgeway Alliance Church,

I am pleased to present the Treasurer's Report summarizing our financials for Fiscal Year 2024.

Our journey during this final year of a 3-campus model was one of faithful stewardship, prayerful discernment, and God's provision.

Financial Performance Summary

Our financial performance exceeded expectations, reflecting the diligent management of resources and support from our congregants. Below are the key highlights:

Operating Margin:

- Planned: -\$161,464
- Actual: -\$120,902
- Favorable Variance: \$40,562

While our giving was slightly behind budget, the main factors contributing to this overall favorability were on the expense side. Highlighting a few areas:

- Pastoral Search: Savings from a more efficient search process
- Benefit Costs: Reduced expenditures in employee benefits
- Utilities: Savings in budgeted utilities

Looking Ahead

The Executive Board is committed to further strengthening our financial stewardship and transparency. A detailed budget for the new fiscal year was approved by the Board and is available for review.

In addition, there are two important initiatives that are moving forward immediately.

1. Audit Committee: A new Audit Committee has been established within the Executive Board to provide financial oversight and recommend protocols and expectations for the overall finance function.

2. Internal Financial Review: The newly established Audit Committee will be conducting a thorough internal review of our financial policies, controls and processes. This review will provide valuable insights and recommendations to ensure alignment with best practices and uphold the highest standards of integrity.

Closing Thoughts

Our church has navigated significant change and financial pressures with wisdom and prayer, and by the grace of God this resulted in a better than budgeted financial outcome. We move forward with hope and trust in God's continued guidance and provision.

THANK YOU for your faithful giving, prayers, and support!

Blessings,
Prijo Thomas
Treasurer, Ridgeway Alliance Church

RIDGEWAY ALLIANCE CHURCH
Proposed FY 2024-25 Budget

Proposed FY 2024-25 Budget	JUN FY24 YTD			FY25 PROPOSED BUDGET			Change
	WP	AR	COMBINED	AR	WP	COMBINED	
INCOME							
40100 Operating Expense Fund	1,471,350	285,294	1,756,644	330,000	1,587,000	1,917,000	160,356
40300 Rent	89,775	81,290	171,065	82,916	91,571	174,486	3,421
Total 40000 INCOME	1,561,125	366,584	1,927,709	412,916	1,678,571	2,091,486	163,777
45400 Dividend & Interest	54,889	163	55,052	200	50,000	50,200	(4,852)
Total Income	1,616,015	366,747	1,982,761	413,116	1,728,571	2,141,686	158,925
EXPENSES							
Total Staff	942,228	183,681	1,125,909	150,960	1,005,979	1,156,939	31,030
Staff Benefits	111,217	20,837	132,054	16,606	110,658	127,263	(4,790)
53002 Part Time Staff	-	-	-	-	-	-	-
53003 Custodial & Grounds Staff	-	-	-	-	-	-	-
53004 Administrative Staff	-	-	-	-	-	-	-
53005 Sound Staff	-	-	-	-	-	-	-
53008 Bonuses	-	-	-	-	-	-	-
53010 Payroll Taxes	-	-	-	-	-	-	-
53100 Medical Ins/Disability/NYPFL	-	-	-	-	-	-	-
53110 Tuition	-	-	-	-	-	-	-
53120 Retirement	-	-	-	-	-	-	-
53011 Workers Comp	-	-	-	-	-	-	-
Total 50000 STAFF SALARY & BENEFITS	1,053,445	204,517	1,257,962	167,566	1,116,637	1,284,202	26,240
61100 Celebrate Recovery	-	-	-	-	5,500	5,500	5,500
61110 Children's	-	-	-	-	25,000	25,000	25,000
61120 Children's Vacation Bible Camp	-	-	-	-	12,000	12,000	12,000
Circle of Friends	-	-	-	-	1,500	1,500	1,500
61160 Holiday Events: Easter, Harvest Festival, Christmas	-	-	-	-	9,600	9,600	9,600
62130 Prime Time Kids	-	-	-	-	2,000	2,000	2,000
61125 Counseling	-	-	-	-	-	-	-
61130 Deacons & Deaconesses	-	-	-	-	2,000	2,000	2,000
61140 Fellowship & Events	-	-	-	-	4,000	4,000	4,000
61150 Guest Speaker Honorariums	-	-	-	-	2,500	2,500	2,500
Japanese	-	-	-	-	-	-	-
61180 Marriage Workshops & Enrichment	-	-	-	-	7,500	7,500	7,500
61190 Men's	-	-	-	-	14,000	14,000	14,000
61200 Missions	-	-	-	-	6,000	6,000	6,000
61210 Music	-	-	-	-	21,000	21,000	21,000
61215 New Beginnings	-	-	-	-	1,500	1,500	1,500
61216 Parenting	-	-	-	-	3,000	3,000	3,000
61220 Pastor's Fund	-	-	-	-	10,000	10,000	10,000
61235 Sisters Living in Christ	-	-	-	-	-	-	-
61240 Small Group	-	-	-	-	3,000	3,000	3,000
61250 Spanish	-	-	-	-	4,500	4,500	4,500
61260 Women	-	-	-	-	3,500	3,500	3,500
61270 Young Adults	-	-	-	-	5,000	5,000	5,000
61280 Youth	-	-	-	-	20,000	20,000	20,000
61290 Youth Missions	-	-	-	-	25,000	25,000	25,000
Total 61000 MINISTRIES	112,522	21,534	134,056	22,000	188,100	210,100	76,044
62100 Benevolent Fund	-	-	-	-	25,000	25,000	25,000
62110 Food Pantry & Mobile Food Distr	-	-	-	-	25,000	25,000	25,000
62140 Sports	-	-	-	-	6,000	6,000	6,000
63100 Know The Word	-	-	-	-	4,000	4,000	4,000
63110 Noinopia	-	-	-	-	5,000	5,000	5,000
63130 Local Missions	-	-	-	-	-	-	-
Total 63000 METRO MISSIONS	80,855	4,000	84,855	4,000	65,000	69,000	(15,855)
Total 60000 MISSIONS & MINISTRIES	193,377	25,534	218,911	26,000	253,100	279,100	60,189
70100 Auditor Fees	-	-	-	-	20,000	20,000	20,000
70110 Christian Education & Training	-	-	-	-	2,000	2,000	2,000
70120 Church Van	-	-	-	-	3,000	3,000	3,000
70130 Financial Fees	-	-	-	-	42,849	42,849	42,849
70140 Media & Promotion	-	-	-	-	2,000	2,000	2,000
70150 Metropolitan District Support	-	-	-	-	95,220	95,220	95,220
70160 Office Equipment & Maintenance	-	-	-	-	10,000	10,000	10,000
70170 Office Supplies	-	-	-	-	2,500	2,500	2,500
Pastoral Search	-	-	-	-	-	-	-

RIDGEWAY ALLIANCE CHURCH
Proposed FY 2024-25 Budget

	JUN FY24 YTD			FY25 PROPOSED BUDGET			Change
	WP	AR	COMBINED	AR	WP	COMBINED	
71190 Sound Room AUDIO/VIDEO			-		11,000	11,000	11,000
71200 Staff Development			-		8,000	8,000	8,000
71210 Website & Technology			-		11,000	11,000	11,000
Total 70000 SUPPORT SERVICES	244,397	42,032	286,429	42,000	207,569	249,569	(36,860)
			-			-	-
80125 Rent			-		-	-	-
80105 Parsonage Maintenance & Repairs			-		-	-	-
80100 Building Maintenance & Repairs			-		70,000	70,000	70,000
80110 Church Furnishings & Equipment			-		3,000	3,000	3,000
80120 Church Sewer & Other Tax			-		16,500	16,500	16,500
80130 Church Utilities			-		60,000	60,000	60,000
80140 Pastor Cell Phone Allowance			-		-	-	-
80150 Cleaning & Other Supplies			-		20,000	20,000	20,000
80160 Umbrella Liability Insurance			-		35,000	35,000	35,000
Total 80000 MAINTENANCE & OPERATIONS	198,843	145,661	344,504	150,000	204,500	354,500	9,996
Total 99999 Suspense			-			-	-
Total Expenses	1,690,061	417,744	2,107,805	385,566	1,781,806	2,167,371	59,566
			-			-	-
Net Operating Income (Deficit)	(74,047)	(50,997)	(125,044)	27,550	(53,235)	(25,685)	99,359

Ridgeway Alliance Church

Balance Sheet

As of June 30, 2024

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
10000 OB&T	
10100 Operating Account x6885	143,172.65
10110 Savings Account x5061	4,583.79
10140 Ridgeway Armonk x2680	40,052.77
Total 10000 OB&T	187,809.21
11000 Charles Schwab	1,311,311.27
11001 Unrealized Gain/Loss - Schwab Account	-108,148.22
Total Bank Accounts	\$1,390,972.26
Accounts Receivable	
12000 Accounts Receivable	0.00
Total Accounts Receivable	\$0.00
Other Current Assets	
14000 Due to/from Ridgeway Church	4,320.54
14010 Due to/from Japanese Ministry	-4,336.58
14100 Prepaid Expense	10,832.02
14110 Prepaid Rent	0.00
14200 Security Deposit	4,200.00
14500 Exchange	0.00
15999 Undeposited Funds	0.00
Total Other Current Assets	\$15,015.98
Total Current Assets	\$1,405,988.24
Fixed Assets	
16000 Furniture and Equipment	335,285.12
16100 Computers	17,815.59
16110 Heating & Air Conditioning	52,000.00
16120 Generator	96,462.29
16200 Church Land and Building	75,100.00
16300 Building Improvements	4,470,134.54
16999 Accumulated Depreciation	-4,016,886.00
Total Fixed Assets	\$1,029,911.54
TOTAL ASSETS	\$2,435,899.78

Ridgeway Alliance Church

Balance Sheet

As of June 30, 2024

	TOTAL
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 Accounts Payable	42,938.62
Total Accounts Payable	\$42,938.62
Credit Cards	
21000 OB&T Credit Card	2,947.55
21200 AmEx 1-13003	41,466.11
Total Credit Cards	\$44,413.66
Other Current Liabilities	
22000 403(b) Withheld	5,177.35
22001 FSA Withholdings	515.34
22010 Accrued Expense	13,714.05
22011 Prepaid Rental Income	0.00
22015 Vacation Accrual	45,700.47
22100 SBA Loan	0.00
25000 Designated Funds	0.00
22105 Other Collections	1,606.60
25100 Great Commission Fund	79,868.98
25160 Greenhouse	4,000.00
25200 Pastor Housing Fund	198,791.67
Total 25000 Designated Funds	284,267.25
Total Other Current Liabilities	\$349,374.46
Total Current Liabilities	\$436,726.74
Total Liabilities	\$436,726.74
Equity	
3000 Opening Bal Equity	0.00
30100 Accumulated Surplus	2,338,104.58
Net Income	-338,931.54
Total Equity	\$1,999,173.04
TOTAL LIABILITIES AND EQUITY	\$2,435,899.78

Ridgeway Alliance Church

Profit and Loss

July 2023 - June 2024

	TOTAL
Income	
40000 INCOME	
40100 Operating Expense Fund	1,992,266.90
Total 40000 INCOME	1,992,266.90
45000 OTHER INCOME	
40300 Space Usage Income	171,065.00
45400 Dividend & Interest Income	55,052.19
Total 45000 OTHER INCOME	226,117.19
Total Income	\$2,218,384.09
GROSS PROFIT	\$2,218,384.09
Expenses	
50000 STAFF SALARY & BENEFITS	
53001 Full Time Pastoral Staff	916,831.36
53002 Part Time Pastoral Staff	345,156.13
53005 Sound	26,027.78
53010 Payroll Taxes	33,824.44
53011 Workers Comp	9,095.91
53200 Employee Benefits	
53100 Medical/Disability/NYPFL Insurance	48,203.67
53110 Tuition	20,015.00
53120 Retirement Contributions	20,054.59
53125 Pastor Cell Phone Allowance	4,250.00
Total 53200 Employee Benefits	92,523.26
Total 50000 STAFF SALARY & BENEFITS	1,423,458.88
60000 MISSIONS & MINISTRIES	
61000 MINISTRIES	
61100 Celebrate Recovery	31.98
61100-1 Program Expenses	1,646.36
61100-3 Food	431.85
Total 61100 Celebrate Recovery	2,110.19
61110 Children's Sunday School	
61110-1 Program Expenses	10,716.56
61110-2 HR/Staffing	502.55
61110-3 Food	3,618.83
61110-9 Reimbursements	-1,593.25

Ridgeway Alliance Church

Profit and Loss

July 2023 - June 2024

	TOTAL
Total 61110 Children's Sunday School	13,244.69
61120 Children's Vacation Bible Camp	
61120-1 Program Expenses	5,829.61
61120-2 HR/Staffing	84.71
61120-3 Food	567.97
61120-9 Reimbursements	-1,669.59
Total 61120 Children's Vacation Bible Camp	4,812.70
61125 Counseling	2,000.00
61140 Fellowship & Events	
61140-1 Program Expenses	3,362.28
61140-3 Food	7,980.97
61140-9 Reimbursements	-150.00
Total 61140 Fellowship & Events	11,193.25
61150 Guest Speaker Honorariums	4,850.00
61160 Holiday Events	9,858.61
61170 Jubilee	802.82
61180 Marriage Workshops & Enrichment	
61180-1 Program Expenses	25,534.33
61180-2 HR/Staffing	654.00
61180-3 Food	3,684.13
61180-9 Reimbursements	-20,067.02
Total 61180 Marriage Workshops & Enrichment	9,805.44
61190 Men's	
61190-1 Program Expenses	1,706.02
61190-3 Food	14,459.00
61190-9 Reimbursements	-1,633.00
Total 61190 Men's	14,532.02
61200 Missions Expenses	
61200-1 Program Expenses	8,071.13
61200-9 Reimbursements	-1,694.00
Total 61200 Missions Expenses	6,377.13
61210 Music	
61210-1 Program Expenses	7,996.08
61210-2 HR/Staffing	19,950.00
61210-3 Food	3,365.28
Total 61210 Music	31,311.36
61215 New Beginnings (Seniors)	
61215-3 Food	3,626.53
61215-9 Reimbursements	-1,598.00

Ridgeway Alliance Church

Profit and Loss

July 2023 - June 2024

	TOTAL
Total 61215 New Beginnings (Seniors)	2,028.53
61220 Pastor's Fund	
61220-1 Program Expenses	7,952.94
61220-3 Food	6,903.19
61220-4 Travel	5,952.78
61220-9 Reimbursements	2,231.39
Total 61220 Pastor's Fund	23,040.30
61235 Sisters Living in Christ	
61235-3 Food	106.29
Total 61235 Sisters Living in Christ	106.29
61240 Small Group	
61240-1 Program Expenses	416.71
61240-3 Food	3,424.96
Total 61240 Small Group	3,841.67
61250 Spanish	
61250-1 Program Expenses	294.28
61250-9 Reimbursement	-120.00
Total 61250 Spanish	174.28
61260 Women of God	
61260-1 Program Expenses	384.57
61260-3 Food	692.40
61260-9 Reimbursements	1,961.29
Total 61260 Women of God	3,038.26
61270 Young Adult	
61270-1 Program Expenses	1,024.81
61270-3 Food	2,372.45
Total 61270 Young Adult	3,397.26
61280 Youth	
61280-1 Program Expenses	7,265.51
61280-3 Food	3,774.96
61280-9 Reimbursements	-545.39
Total 61280 Youth	10,495.08
61290 Youth Missions	
61290-1 Program	-263.65
61290-9 Reimbursements	-9,139.65
Total 61290 Youth Missions	-9,403.30
Total 61000 MINISTRIES	147,616.58

Ridgeway Alliance Church

Profit and Loss

July 2023 - June 2024

	TOTAL
62000 METRO MISSION - OUTREACH	
62100 Benevolent Fund	
62100-1 Program Expenses	32,808.77
Total 62100 Benevolent Fund	32,808.77
62110 Food Pantry & Mobile Food Distr	
62110-1 Program Expenses	69,900.80
62110-2 HR / Staffing	5,249.95
62110-9 Reimbursements	-41,162.04
Total 62110 Food Pantry & Mobile Food Distr	33,988.71
62140 Sports	
62140-1 Program Expenses	2,206.30
62140-3 Food	6,771.82
62140-9 Reimbursements	-1,920.72
Total 62140 Sports	7,057.40
Total 62000 METRO MISSION - OUTREACH	73,854.88
63000 EXTERNAL MISSIONS	
63100 Know The Word	5,000.00
63110 Noinopia	6,000.00
Total 63000 EXTERNAL MISSIONS	11,000.00
Total 60000 MISSIONS & MINISTRIES	232,471.46
70000 SUPPORT SERVICES	
70105 Pastoral Search	3,827.39
70110 Christian Education & Training	
70110-1 Program Expenses	1,666.29
70110-3 Food	814.31
70110-9 Reimbursements	-550.00
Total 70110 Christian Education & Training	1,930.60
70120 Church Van	4,330.52
70130 Financial Fees	59,846.79
70140 Media & Promotion	5,270.99
70150 Metropolitan District Support	119,590.31
70160 Office Equipment & Maintenance	20,489.39
70170 Office Supplies	3,063.64
71190 Sound Room	
71190-1 Program Expense	25,134.41
71190-2 HR/Staffing	2,500.00
71190-3 Food	48.80
Total 71190 Sound Room	27,683.21

Ridgeway Alliance Church

Profit and Loss

July 2023 - June 2024

	TOTAL
71200 Staff Development	
71200-1 Program Expenses	31,435.63
71200-3 Food	4,539.73
Total 71200 Staff Development	35,975.36
71210 Website & Technology	33,022.90
Total 70000 SUPPORT SERVICES	315,031.10
80000 MAINTENANCE & OPERATIONS	
80100 Building Maintenance & Repairs	130,722.04
80105 Parsonage Maint & Repairs	10,437.95
80110 Church Furnishings & Equipment	7,985.65
80120 Church Sewer/Other Property Tax	16,864.33
80125 Rent Expense	21,600.00
80130 Church Utilities	95,952.73
80150 Cleaning & Other Supplies	26,684.49
80160 Umbrella Liability Insurance	58,077.00
Total 80000 MAINTENANCE & OPERATIONS	368,324.19
Melio Fees	0.00
Total Expenses	\$2,339,285.63
NET OPERATING INCOME	\$ -120,901.54
Other Expenses	
90000 NON_OPERATING EXPENSE	
90001 Church Plant Support	218,030.00
Total 90000 NON_OPERATING EXPENSE	218,030.00
Total Other Expenses	\$218,030.00
NET OTHER INCOME	\$ -218,030.00
NET INCOME	\$ -338,931.54

DEACON REPORT

DEACON'S MINISTRY 2024

It has been an honor, and a blessing to Chair the Deacon's Ministry for the past year. I want to personally thank Celso Cabral, David Gerring, Ariel Gomez, Nathan Wallingford, Kusha Mohammadi, Debbie Linsalato, Carina Rosario and the other Deaconesses for their invaluable assistance with this Ministry and other Ministries in the Church. They are truly godly men and women, on whose wisdom and counsel I greatly depended upon for this Ministry.

I thank the Father, Son and Holy Spirit for truly being the leaders of this Ministry, as nothing is done without their knowledge, wisdom and guidance.

The Deacons and Deaconesses were greatly involved in leading and running other Ministries in the Church, as well as assisting with many others. Their diligence and godly influence were a great blessing to the Church and the Kingdom of God.

It has been a challenging year again for the Church, but I know that this has drawn us closer to the Lord. It truly shows us that our dependence is on the Lord, and that God is always in control. We need to always look to Him to supply all our daily needs, especially spiritually.

We were able to assist many individuals with financial needs, as well as spiritual needs and counseling. We have also distributed monthly Supermarket food cards, thanks to the Deaconess Board and Donna Ferentinos.

I have truly been honored and blessed to have served on the Deacon's board. I pray that in this coming year, that the Deacon Board will continue to assist others with the Church's support spiritually, physically, mentally, emotionally and financially.

In His Service,

Douglas Maietta

DEACONESS REPORT

The 2023/2024 Deaconess Board included the following women: Amy Corradi, Carina Rosario, Debbie Linsalato, Gabriella Liptak, Janeliz Fernandez, Kimberly Koch and Sara Beth Mohammadi

As a Board we are a group of dedicated women honored to serve God and the Ridgeway family of faith. In 2023/2024, we participated in the following ministries: Baptismal Services, Newcomers Reception, monthly Communion preparation, several celebratory receptions and memorial service.

The Deaconess Board continues to partner with the Deacon Board with the Benevolent fund. We provide meals via the Meal Train and we manage the food cards that are distributed each month. We send cards to congregants to encourage and remind them of God's faithfulness during their difficult times and are available to pray and encourage those in need.

Last Christmas, we were requested by the pastoral staff to assist in decorating the sanctuary and lobby for the holiday season. This was a great event; other ministries were invited to participate and to make it a joint ministry function.

We want to thank Gabriella Liptak, Sara Beth Moammadi and Debbie Linsalato for their service and faithfulness on the Deaconess Board as their terms of service ends.

We look forward to serving our family of faith in 2024/2025.

Respectfully submitted by,

Debbie Linsalato, Chair.

FOOD PANTRY

The Ridgeway Church Food Pantry was established in 2011 and continues to grow in service unto our Lord and neighbors. This past year we have increased our output in food distributed and clients served. In totality, we distributed just under 6 million pounds of products to our residents of Westchester County.

We are a fully volunteer ministry and are licensed with Feeding Westchester/Feeding America to operate 5 weekly pantries in Westchester County. We partner, under our license, with other Christian churches to operate 3 pantries in southwest Yonkers, 1 in Port Chester and 1 at our home church. We also operate and sponsor numerous mobile pantries and fresh farmers markets. These pantries are operated in Yonkers, Port Chester, Tarrytown and White Plains. Our Thanksgiving and Christmas season is very busy with our Turkey and Ham distribution. Last season we distributed over 1,500 turkeys and 1,500 hams.

It is fair to state that our monthly average of service is over 4,000 households. Sadly, due to the inflation crisis this number will most likely continue to increase. When the Ridgeway Church food pantry was established 13 years ago, we operated out of a closet near the church gym. Since that time our Lord has blessed us significantly and has allowed us to be a blessing to many in HIS name. We also partner with Whole Foods as part of our food recovery program. We are always looking and praying for way to expand due to the pressing need.

On behalf of the Ridgeway Church food pantry, I thank our church family for supporting this ministry. This work is not possible without your support. It's not easy. It requires many hands and prayerful hearts. Your faithfulness and support have allowed us to put our hands to the plow and serve in our Lord's kingdom.

Feel free to observe our Facebook page at Ridgeway Alliance Church Food Pantry. Please pass it on to anyone in need of assistance.

"The only thing that counts is faith expressing itself through love". Galatians 5:6

With Gratitude,

Brother Jeff Meyer

MISSIONS COMMITTEE

Missions-directed giving and disbursements:

In 2023, through the generous giving of Ridgeway members to the missions ministry, we collected and distributed ~\$196K total to global missions. In addition to \$83K to our direct missionary partners and \$48K to CMA Great Commission Fund, we were able to send a special collection of \$19K to Turkey/Syrian Relief Fund for earthquake relief and \$25K to the Holy Land Relief Fund to benefit both Jews and Palestinians that have been impacted by the Gaza war.

From January thru May of 2024, we have collected \$77K and we plan to disburse our annual commitment (\$10K) to each of our direct partners by the end of August.

Direct Missionary Partners:

At the end of 2024, we did a full review of our existing direct partners as part of our 3-year funding renewal process and decided to renew four partners while phasing out two over the course of the next three years. (See table below for details.) In addition, we also approved two new partners. We are excited to partner with our very own Ridgeway members, Matthew and Ashley Francis, who have been called to share the gospel with Arab Muslims. We also decided to partner with PAACS (Pan-African Academy of Christian Surgeons) and through a joint sponsorship between Ridgeway and two individual Ridgeway families, we will be sponsoring a medical resident over the next 5 years. To stay connected, each partner has a Missions Committee member as their liaison.

Current Partnerships	Countries	Partnership Start Date	Status
CMA Great Commission Fund	Global		Ongoing
Influence International	India	2018	Renewed
HOPE Bible Mission	Guatemala	2018	Renewed
Bethlehem Bible College	Palestine	2020	Renewed
Share Hope	Haiti		Phase out
Kolice Baptist Church	Slovakia		Phase out
Tub & GaoJai Yang	Thailand	2021	Renewed
Matthew & Ashley Francis	Lebanon/ Turkey	2024	New
PAACS	Pan-Africa	2024	New

“Meet our Missionaries” Series:

To raise awareness of our effort as a mission-minded church and also provide opportunities for Ridgeway members to get to know our partners, we have started a monthly “Meet our Missionaries” Series. Every month since the beginning of 2024, we have highlighted one of our missionary partners through video and/or in-person introductions during the service and Q&A receptions either via Zoom or in person after service. The in-person events tend to be well-attended. We have featured the following:

- 2/11 - Yousef AlKhouri (Palestine) discussed the work he does at Bethlehem Bible College and the challenges living in the region as a Palestinian Christian.
- 3/23 - Tub & GaoJai Yang (Thailand) shared about their ministry in the Udon Thani region of Thailand, working with local youths.
- 4/7 - PAACS CEO and Ridgeway member, Randy Owens, gave a presentation on the need for surgeons in Africa and how PAACS offers both medical and spiritual training in hospital in various African countries.
- 5/19 - Martin Tobak (Slovakia) shared a video update of Kosice Baptist Church.
- 6/16 - Audra and Oleg Vrzheschch gave an update on the situation in Ukraine. They are not one of our current partners but we have supported them in the past and Audra and her family were members of Ridgeway. Audra also shared her testimony about how God has called her into ministry while growing up in Ridgeway.

Future Goals:

Pastor Matt has emphasized the importance of missions in his vision plan for Ridgeway. We hope to expand our effort in the missions ministry, raise the engagement level among the congregants, and establish greater connections with our missionary partners. In particular, we'd like to create short term mission opportunities either locally or overseas for Ridgeway members. With the help of Ridgeway's finance operation team, we hope to improve the timeliness of our giving tracking and the overall disbursement process to provide better transparency and accountability.

We are deeply thankful for God's unwavering faithfulness and the incredible generosity shown by Ridgeway members in supporting our missionaries. Together, we continue to witness His blessings and provision in the least reached communities around the world. Thank you for your steadfast commitment and support to advancing His kingdom and touching lives with compassion and grace. I am grateful to Pastor Chuck for his role as my co-chair and missions champion over the past year, to my fellow committee members for their dedication and collaboration, and to Donna, Nick, and others for their invaluable support in promoting and organizing our events. Please continue to pray for the physical well-being, mental fortitude, and spiritual growth of our missionaries.

Respectfully submitted, Amy Chin
Missions Committee Co-Chair

Committee members include: Amy Hung, Chris Herrmann (unofficial), Johana Jimenez*, Leslie Wong*, Rachel Snider, Randy Owens*

*stepping down as of August 2024

SISTERS LIVING IN CHRIST (SLIC)

Sisters Living in Christ at Ridgeway is a community group ministering to a special group of women for seven years now. We continue to support and see each other through different stages and trials of their life journey.

This year we successfully completed the SLIC Foundation framework of Learning, Loving, Listening, and Living in Christ to be a follower of Christ in Christian living.

For Learning in Christ, our women participated in the Tuesday and Wednesday night bible studies to learn the Word of God. For Loving in Christ, our facilitator led the group through the two greatest commandments of loving God and loving our neighbor as ourselves during our monthly meetings.

For Listening in Christ, we learned about the power and work of the Holy Spirit through the Sunday sermon series and in-depth study from the Bible Institute to learn to listen to the Holy Spirit to act in our lives.

Additionally, we learned the five elements of Living in Christ through stewardship in our Temple, Thought, Talent, Time, and Treasure.

We held several meetings about our health and nutrition to take care of our bodies. For our Thought life, we learned about the power of the tongue and idols. For Talent, Women in the Word did a study of gifts of the spirit. For Treasure, we invited a speaker on Finance.

Outside of participating in church programs for the SLIC Foundation framework, the ladies also get together to fellowship, share meals and pray in smaller groups.

The group is looking to new direction from the church to continue building on the SLIC Foundation framework to develop women to be a follower of Christ and help women live out God's will for their lives.

WOMEN'S MINISTRY

Women in the World Bible study meets on Tuesday nights.

In 2023-2024 we had the privilege of having Dr. Amy Davis-Abdallah teach the Bible study. In September we started with a study of the Book of Acts. In the spring, Amy continued to teach and we studied spiritual gifts, prayer and women of the Bible.

We had several amazing prayer nights where we clearly heard GOD speaking to several of the women. It was such an amazing year having Amy take over the teaching role.

Last year we also kicked off a prayer partner ministry within the group, those that participated developed new friendships and had a time in prayer each week with their partner. We started the year with about 40 ladies and our average was about 20 each week.

The team also hosted two events, our annual Christmas Brunch that was attended by about 100 women. During our time we had a devotional from Amy where she talked about how to be hospitable to God. We also added a service project to this event where we made bags for the homeless that were distributed through Midnight Run. These bags included items like toothpaste, toothbrushes, soap, and other personal items.

We hosted our annual Spring Tea in May; we had about 80 women attend this event where we served a wonderful brunch and the all enjoyed time of fellowship. Asha Mathew gave the devotional.

We plan to continue the Bible study next year and look forward to hosting the Christmas Brunch and the Spring Tea again.

Regards,

Rachel Snyder, Michelle Bergey and Terri Mitchell

CELEBRATE RECOVERY

Celebrate Recovery is grateful for the continued support over the past 24 years, from our Ridgeway Church family. Through Ridgeway's support, we meet weekly throughout the year. We will be starting our 25th program year this August!

This year, besides conducting our weekly Thursday night meetings, we are conducting a women's and a men's step study on Monday nights. We conducted a sponsor training class as well as a step study training.

In June, we bid farewell to our ministry leader of the last 24 years, Tony Ruffino, who has faithfully served the ministry with his teachings, "Tonyisms" and sound counsel. We wish him well as he retires to Florida and will miss him greatly. He was truly a blessing to the Ridgeway Celebrate Recovery Ministry.

Celebrate Recovery is a Christ-centered 12 step program. The program was started over 30 years ago at Saddleback Church and has grown to include over 35,000 churches throughout the world. As a Christ-centered program, we recognize Jesus Christ as our only higher power; through the healing power of Jesus and the teaching of His Word we grow spiritually and find freedom from our hurts, habits and hang ups.

Ridgeway's Celebrate Recovery is part of the worldwide Saddleback CR Registry which is maintained on the national CR website. We receive inquiries via the registry from the tri-state area.

Our Celebrate Recovery ministry meets on Thursday evenings during all twelve months of the year. The program offers support and encouragement during the recovery process and encourages the participants to give back as service to Celebrate Recovery, the Church, and the community. The lessons offer new scriptures each week to enable individuals to grow in the Word, faith and knowledge of what Jesus has for their lives.

Our current curriculum will be ending in August and we look forward to starting our 25th program year. This year we look forward to additional training both on-site and remotely as courses are offered.

We give glory and praise to God for the work He is accomplishing in the lives we touch through the Celebrate Recovery ministry. Seeing hurts, habits and hang-ups losing their grip on individual's lives is a privilege to be a part of.

We invite anyone over the age of 18 to come and experience what a program like Celebrate Recovery can do in their life.

Respectfully Submitted,
Ron Linsalato
Debbie Linsalato
Andy Mitchell

In July, Mrs. Hiromi Shimba and her family went back to Japan and Mrs. Chizuko Takada and her family moved to London.

In December, Mrs. Inoue, 98 years old and the oldest member of our Japanese church, went back to Japan after she lost her American husband in August.

As of end June, there are 11 church members and about 5-10 non-member attendants, including zoom joiner, of Sunday worship service.

Events and activities

Gospel workshops and concert, under the direction of Gregory Kelly and Timothy Riley, were held twice (Concert held on Dec.9, 2023 and May 18, 2024). In each workshop and concert, 27-35 adults and 27-37 youth members enjoyed praising the Lord, although about two-thirds of them are non-believers. Out of Gospel activities, one member received Christ before she went back to Japan last year.

One-day Bible camp (8/24/23) and a Christmas celebration (12/17/2023) for children were held and about thirty children enjoyed each event.

We have been doing a weekly Bible study; one at the church and the other on-line, as well as a monthly Bible study in Hartford. Our goal is to keep proclaiming Gospel to those Japanese speaking people in the greater New York area.

Ridgeway Men's Ministry is a special place where men can find spiritual community in Christ. The common desire men often share in our ministry is how much they like this ministry because it gives them a chance to meet like minded men and have a place where they can explore their faith while establishing new relationships in our Church. Some of these relationships have turned into deep relationships with families outside of Men's.

We have a diverse demographic and men of all ages and phases of life. We all fellowship and learn from each other while serving and lift up one another in our time of need. It's an outlet for Men's leaders to grow in studying the word of God while leading a group of men. Leaders are being raised up for the future glory of God's kingdom.

We are challenged in Men's to be better men who transform into the image of Christ. We are transforming and becoming believers who are led by the Spirit with the truth of God's work. We are transforming to become better men in Christ and those in our personal lives outside of Men's. We are becoming a catalyst to spread the gospel for those in our communities and dear to our lives while growing in our church community.

WOMEN OF GOD MINISTRY

Leaders: Wendy Meyer, Katherine DeBiase, Adrienne Franco, & Lisa Galdi Hartnett. Earlier this year, we mourned the passing of Kathy Wittenborn, a long-time, honored, dedicated, and respected leader. Before her “home going”, Kathy fervently expressed her desire for the ministry to thrive, guiding women toward God through His Word and preparing them for life now and in eternity.

Focus and Activities: Our primary focus has been drawing closer to God and encouraging women to grow in grace and knowledge of the Lord Jesus Christ through the study of Scripture. Guided by the Holy Spirit, we seek to understand and apply God's truth to our lives.

Throughout the year, we conducted two separate groups - one meeting in-person and the other via free phone conference calls. We met faithfully every Wednesday morning, following the White Plains School calendar.

Bible Study: We used Max Lucado's Bible study guides for our sessions.

Fall 2023: Explored Life Lessons from the Books of 1 & 2 Timothy and Titus.

Spring 2024: Delved into Life Lessons from the Books of Daniel and Esther.

Class Structure: Each session followed a structured approach.

Opening: Began with prayer.

Reading: A scripture passage was read aloud.

Teaching: Leaders shared biblical background related to the passage.

Discussion: Engaged in lively discussion around thought-provoking questions.

Application: Explored practical applications of the Scripture in daily life.

Prayer Time: Shared personal prayer requests and praises, concluding with communal prayer.

Closing: Ended with a final prayer.

Attendance: We maintained attendance records electronically utilizing Church Center Planning Center software used by

Ridgeway Alliance. A combined average of 25-30 women from both groups attended each week.

Closing Remarks: On behalf of all the leaders, we consider it a privilege, honor, and blessing to serve in this women's ministry. All glory and praise belong to our Lord and Savior, Jesus Christ. In His Name, amen.

SOCCER MINISTRY

The ministry experienced a positive start in 2023/2024. The peak attendance was approximately 70 in the first group and 50 for the second group. We conducted our annual struggles survey where Anxiety and Stress were the main topics that the participants needed help with. We continued our half-time messages with key themes of Identity in Christ and addressing the survey struggles of Anger and Stress.

The ministry split into two sessions with ages 10 to 15 in the first session and ages 16+ in the second session. We held two annual Saturday morning Junior Soccer Clinics during the season in November and April with 25 participants that ranged from ages 4 to 12 years. The clinics were well received and have been requested for the upcoming season.

This past season was one that saw us begin to minister to younger children and their parents. A potluck dinner was organized by the soccer mothers for the Spanish ministry service held in March. This was a very successful connection with the Spanish Ministry and is something we can build upon for the next season.

Our main areas to focus on in 2024/2025 are to strengthen the connection of the parents of the younger children with the church. We also need to design our message schedule for the new season and determine how it can be more impactful in bringing the players closer to Christ.

Please continue to pray that our leadership will have wisdom in advancing the ministry and that the Lord will work in the hearts of these young men and their parents such that God will be glorified both on and off the soccer field.

Respectfully submitted, RAC Soccer Ministry:

Richard Banach, Carlos Bonilla, Lucas Greenfield, Miles Hutchings, Guy Mellor, Guillio Minguillo

All praise to the Father as Ridgeway Nursery School and Kindergarten has completed its 51st year serving the community as an outreach of Ridgeway Church!

We are blessed and recognize the privilege of continuing to develop a Christ centered environment that, in partnership with teachers and parents, nurtures learning, discovery, and plants seeds of God's word with love.

Our students and their families are often not of the faith and this may be their first interaction with Ridgeway Church. This allows a unique opportunity to love them as we were first loved and then introduce our littlest ones to His way.

In the past year RNSK served 140 students in eleven classrooms with a slightly lower enrollment of 132 for the coming school year due to a growing Universal Preschool Program. Students who have been with us for the past two years may choose a program such as UPK for their four-year-old as it is a no cost program offered through school districts. Currently our younger students are the larger population of the school.

The 2023-2024 year brought two new lead teachers to our school. They are Nora Sarfaty and Michelle Thomas and they have truly been a blessing of God's provision. We thank God that these strong Early Childhood educators have all signed contracts to return in the coming year.

The Ridgeway staff teach Bible lessons weekly, teach prayer and sing worship songs. Our Chapel theme for the 2023-2024 school year was "Standing Strong". The children focused on Psalm 18:1 and Matthew 22:39 as they learned the verses and sang about loving the Lord with all their heart, all their soul, with all their strength and loving their neighbor as their self.

Our theme this year will be "Magnified!" as we focus on Psalm 34:3-"Magnify the Lord with me; let us exalt His name together!"

We will work with our little ones to recognize that God sees us, cares for us, loves us, forgives us and keeps His promises. Both staff and children alike will focus on how we were made to magnify God.

Respectfully submitted in His service,
Kimberly Emmert
Director of Ridgeway Nursery School & Kindergarten

Ridgeway Nursery School & Kindergarten
Profit & Loss - July 2023 through June 2024

Ridgeway Nursery School & Kindergarten
Profit & Loss
July 2023 through June 2024

Income	
REVENUE	
Nursery School & Kindergarten	
4000 · Tuition	1,460,055.48
4100 · Additional Income	239,341.66
Total Nursery School & Kindergarten	<u>1,699,397.14</u>
4300 · Summer Camp	114,767.20
Total REVENUE	<u>1,814,164.34</u>
OTHER INCOME	
4510 · School Fundraisers	790.00
4530 · Grant Income	167,300.00
4900 · Interest Income	821.88
Total OTHER INCOME	<u>168,911.88</u>
4910 · Schwab Unrealized Gain/Loss	-736.67
Total Income	<u>1,982,339.55</u>
Gross Profit	<u>1,982,339.55</u>
Expense	
STAFF COMPENSATION & RELATED EX	1,688,674.35
SCHOOL SUPPLIES & EXPENSES	109,604.42
ADMINISTRATION	84,065.40
FACILITY	120,124.51
CAMP EXPENSES	48,920.59
Total Expense	<u>2,051,389.27</u>
Net Income	<u><u>-69,049.72</u></u>

Ridgeway Nursery School & Kindergarten
Balance Sheet - As of June 30, 2024

Ridgeway Nursery School & Kindergarten
Balance Sheet
As of June 30, 2024

ASSETS

Current Assets

Checking/Savings

1000 · Orange Bank & Trust 755,671.40

1051 · Schwab Money Market 349,737.71

1060 · Petty Cash 44.63

Total Checking/Savings 1,105,453.74

Other Current Assets

1300 · Due from Ridgeway Alliance Chur 2,263.60

1420 · Prepaid Expense 3,424.92

Total Other Current Assets 5,688.52

Total Current Assets 1,111,142.26

TOTAL ASSETS 1,111,142.26

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Accounts Payable

2000 · Accounts Payable 13,219.70

Total Accounts Payable 13,219.70

Credit Cards 6,738.76

Other Current Liabilities

2500 · Designated Funds 17,888.39

2700 · Advanced Tuition 460,581.10

2710 · Camp Deposits 30,101.50

Total Other Current Liabilities 508,570.99

Total Current Liabilities 528,529.45

Total Liabilities 528,529.45

Equity

3020 · Accumulated Surplus 283,777.17

1110 · Retained Earnings 367,885.36

Net Income -69,049.72

Total Equity 582,612.81

TOTAL LIABILITIES & EQUITY 1,111,142.26

In the Bible, God tells us that children are a blessing and a gift! Their spirits are filled with innocence, joy and laughter, coming to Him with faith and trust.

Little Sparrows is definitely a special place and everyone who sends their children here becomes part of our family. We love these children as if they were our own. We have a wonderful relationship with our families as well as their support throughout the years.

Mission:

Our mission has always been to provide the finest Early Childhood Education, teaching the truth of God's great love and provision for every child and family. We as a staff pray with and for our children and their families on a daily basis.

Our Program:

- At this time, we have 80 students registered for the 2024-2025 year.
- 2 classes of 2-year-olds
- 3 classes of 3-year-old (Half Day/Full day)
- 2 classes of 4-year old's (Half Day/Full day)
- Early drop off
- Extended Day Program

Our Staff:

- Loyal, Team Players, Upbeat & very nurturing to our children
- Longevity (Mrs. Petfield just retired after 30 years of teaching). Our teachers average time working here at LSNS is more than ten plus years.
- We do not advertise. Our families spread the word about our school & staff.

Highlights:

- Blessed with seven babies being born this school year-Our Future Little Sparrows
- Successful Art Show raising \$5000, Blingo Fundraiser (Christian Jewelry) raising \$700
- Mommy & Me Tea, Donuts with Dad, Meet & Greet, Teacher Appreciation
- Visit from Armonk Fire Dept & Rye Police along with Dr Joe Dentist & Frosty Parade
- Workforce Grant Bonuses blessing our Teachers & School
- Outreach-Coat Drive, Adopt a Family, Coachman Family Center
- Chapel Time with Miss Jessica
- Graduation & Raffling off our home-made class quilts

Future Goals:

- Continue to hire loving and Godly staff members
- Continue to love on our children and teach them that Jesus loves them
- Improve security throughout the building
- Continue to build LSNS & Ridgeway Church's relationship

Lori Lofaro
Director of Little Sparrows Nursery School

LITTLE SPARROWS NURSERY SCHOOL
Profit & Loss - July 2023 through June 2024

Little Sparrows Nursery School
Profit & Loss
July 2023 through June 2024

Income	
4000 · Tuition	726,182.04
4100 · Additional Income	145,811.21
Total Income	<u>871,993.25</u>
Gross Profit	<u>871,993.25</u>
Expense	
Suspense	0.00
6000 · STAFF COMPENSATION & RELATED EX	736,093.20
6200 · SCHOOL SUPPLIES & EXPENSES	17,142.15
6300 · ADMINISTRATION	21,514.23
6400 · FACILITY	148,360.31
Unrealized Gain/Loss	146.05
8000 · Depreciation Expense	3,139.98
Total Expense	<u>926,395.92</u>
Net Income	<u><u>-54,402.67</u></u>

LITTLE SPARROWS NURSERY SCHOOL
Balance Sheet - As of June 30, 2024

Little Sparrows Nursery School
Balance Sheet
As of June 30, 2024

ASSETS

Current Assets

Checking/Savings

1000 · Orange Bank & Trust 154,290.11

1110 · Schwab MM x9933 300,212.33

1060 · Petty Cash 50.00

Total Checking/Savings 454,552.44

Other Current Assets

1420 · Prepaid Expense 726.73

Total Other Current Assets 726.73

Total Current Assets 455,279.17

Fixed Assets

1800 · Fixed Assets 47,099.63

1850 · Accumulated Depreciation -6,279.96

Total Fixed Assets 40,819.67

TOTAL ASSETS 496,098.84

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Accounts Payable

2000 · Accounts Payable 4,065.68

Total Accounts Payable 4,065.68

Other Current Liabilities

2700 · Advanced Tuition (Deposits) 67,512.30

2701 · Prepaid Registration Fees 12,900.00

Total Other Current Liabilities 80,412.30

Total Current Liabilities 84,477.98

Total Liabilities 84,477.98

Equity

32000 · Unrestricted Net Assets 466,023.53

Net Income -54,402.67

Total Equity 411,620.86

TOTAL LIABILITIES & EQUITY 496,098.84