



RIDGEWAYCHURCH
LOVING GOD • LOVING PEOPLE

2022-23 ANNUAL REPORTS

PRESENTED AT THE ANNUAL MEETING

JULY 23, 2023

TABLE OF CONTENTS

Agenda for Annual Meeting: July 23, 2023	3
Report of the Nominating Committee	4
Reports of the Staff	
Transitional Pastor White Plains, Chuck Davis	5
Executive Pastor, Davy Chu	6
Campus Pastor Armonk, Joel Afanador	7-8
Campus Pastor New Rochelle, Dr. Stanley John	9-10
Associate Pastor White Plains, Ashish Mathew	11
Associate Pastor White Plains, Mickey Morello	12-13
Associate Pastor White Plains, Nick Simpson	14
Associate Pastor White Plains, Amy Vedantham	15
Associate Pastor White Plains, Jorge Afanador Jr.	16
White Plains, Rev. Carl Maiello	17
Boards	
Treasurer's Report	18
<i>Proposed FY 2023-24 Budget</i>	19
<i>FY 2022-2023 Balance Sheet</i>	20
Deacons	21
Deaconesses	22
Food Pantry	23
Missions Committee	24-25
Select Ministries	
Counseling Center	26
Marriage Ministry	27
Sisters Living In Christ / Women's Ministry	28
Celebrate Recovery	29
Japanese Ministry	30
Men's Ministry	31
Women of God	32
Soccer Ministry	33
Ridgeway Nursery School & Kindergarten	
Nursery School Annual Report	34
Statement of Operations for Year Ending June 30, 2023	35-36
Little Sparrows Nursery School	
Nursery School Annual Report	37-38
Statement of Operations for Year Ending June 30, 2023	39-40

AGENDA FOR THE ANNUAL MEETING OF THE MEMBERSHIP OF RIDGEWAY ALLIANCE CHURCH
July 23, 2023

Opening prayer

Call to order

Elder update: Pastor Jorge Afanador

2022-23 Highlights

- Video

2023-24 Vision: Transitional Pastor Chuck Davis

- Pastoral search

Treasurer report: Prijo Thomas

- Presentation of Operating budget: July 1, 2023 to June 30, 2024
- Budget vote

Nominating Committee

- Presentation of slate of nominees
- Nominations vote

Bylaws update

- Term Limits for Corporate Officers

Closing prayer

REPORT OF THE NOMINATING COMMITTEE

The proposed slate of board members for 2023-24:

Elders

<u>Current</u>	<u>Proposed</u>
Pastor Jorge Afanador	Dr. Chuck Davis, Transitional Pastor, Chair
Mr. Frank Blot	Mr. Alex Kulscar
Mr. Joseph Kenner	Mr. Ever Quispialaya
Mr. Craig Neal	Mr. Antonio Reis

Elders serve for 3-year terms; may serve for 2 successive terms before becoming ineligible for a period of 1 year.

Executive Board

<u>Current</u>	<u>Proposed</u>
Mr. Ryan Carrier	Dr. Chuck Davis, Transitional Pastor, Chair
Pastor Davy Chu	Mr. Richard Banach*
Mr. Al Corradi	Mrs. Dale Clemente*
Mr. Varghese Nalian	Mrs. Terri Mitchell, Secretary, ex-officio
Dr. Audrey Tomlinson	Mrs. Emma Mwale
	Mr. Prijo Thomas, Treasurer, ex-officio

1-year terms, may serve up to 6 consecutive terms. Note: the officers of the corporation serve ex officio

* Mr. Richard Banach moved from Deacons, Mrs. Dale Clemente moved from Missions Committee

Deacons

<u>Current</u>	<u>Proposed</u>
Mr. Douglas Maietta, Chair	Mr. David Gerring
Mr. Celso Cabral	Mr. Ariel Gomez
	Dr. Kusha Mohammadi
	Mr. Nate Wallingford

1-year terms, may serve up to 6 consecutive terms.

Deaconesses

<u>Current</u>	<u>Proposed</u>
Mrs. Debbie Linsalato, Chair	Ms. Janeliz Fernandez
Mrs. Amy Corradi	Mrs. Kimberly Koch
Mrs. Gabriela Liptak	Mrs. Sara Beth Mohammadi
Ms. Carina Rosario	

1-year terms, may serve up to 6 consecutive terms.

Ridgeway Nursery School Board

<u>Current</u>	<u>Proposed</u>
Mr. James Daniels	Mrs. Marilia Menezes
Mrs. Kim Emmert, RNSK Director	Mrs. Frannie Morello
Pastor Ashish Mathew	Mrs. Christina Soltren
Mr. Craig Neal, Elder	Mrs. Hannah Tejada

1-year terms, may serve up to 6 consecutive terms.

Little Sparrows Nursery School Board

<u>Current</u>	<u>Proposed</u>
Pastor Joel Afanador	Pastor Joel Afanador
Mrs. Dawn Bowman	Mrs. Dawn Bowman
Pastor Davy Chu	Pastor Davy Chu
Mrs. Lori Lofaro, Director	Mrs. Lori Lofaro, Director
Mrs. Elissa Morgan	Mrs. Elissa Morgan
Mrs. Nedhy Sawyer	Mrs. Nedhy Sawyer

1-year terms, may serve up to 6 consecutive terms.

Missions Committee

<u>Current</u>	<u>Proposed</u>
Mrs. Amy Chin	Mrs. Amy Hung
Mrs. Johana Jimenez	Mrs. Rachel Snider-Gomez
Mrs. Karine Kenner	

1-year terms, may serve up to 6 consecutive terms.

Officers of the Corporation

<u>Current</u>	<u>Proposed</u>
Reverend Kelvin Walker, District Superintendent	President
Mrs. Terri Mitchell	Secretary
Mr. Prijo Thomas	Treasurer
Mrs. Sieglinde Belling	Assistant Treasurer

Respectfully submitted,

The Nominating Committee:

Mr. Nicholas Basile, Pastor Davy Chu, Mrs. Blanche Francis, Mrs. Emma Mwale, Mr. Manny Pantiga

Jesus is “the founder and perfecter of our faith” (Hebrews 12:2). He is also the cornerstone, capstone and one Lord of the church. He declared his intention for his church, “and I tell you . . . I will build my church, and the gates of hell shall not prevail against it” (Matthew 16:18).

The church in America has been through a rough period – pandemic, political division, social unrest. The church local, called Ridgeway, has also endured major internal strife over the past few years. But darkness has not overcome the light. And that light, Jesus, is bringing healing to past wounds and vision for a vibrant future.

In our role as consultants, Ingrid and I have given primary effort to bringing healing to individual members of the team and to foster a healthier team culture. We have also been a sounding board for leadership on decisions in this time of transition. And finally, I have been giving spiritual direction to the preaching and teaching ministries.

Over the course of this next year, we will continue to invest developmentally in the vocational ministry team and the lay leadership of various ministries. Leadership is presently moving to a common understanding on mission, values, leadership profile and discipleship models. These are essential elements to the health of the church:

Mission – what God has uniquely positioned Ridgeway to be and do.

Values – the outward working of our organism and organizational culture.

Leadership Profile – what is needed in the next lead pastor.

Discipleship – our intentional plans for making disciples, Jesus’ final mandate.

Other larger tasks before us this coming year include a governance realignment that better serves this size of a church body; system developments that support the mission; developmentally focused self-review process for staff; training opportunities for lay leadership; and a search process for the future lead pastor. There is much more to accomplish, but those broad stroke summaries will suffice for this report.

In a recent communication with you, I mentioned the two aspects of church – organism and organization. My favorite aspect of church is the organism nature. Holy Spirit energized relationships and ministry, both within the body and in outreach to our neighbors. I get charged every day by that engagement. Organization – governance, systems, etc. – is not as exciting to me. But it is absolutely necessary. Failure to organize well, will reduce the potential of the organism’s growth. A community embraced by the Father’s love, centered on Jesus, and energized by the Holy Spirit, just gets maximized in mission with good organization.

Finally, I commend your vocational ministry team to you. They have kept the faith in these challenging times. They are proving teachable and growing in their own personal lives and ministry application. Continue to pray for us that we will stay on this trajectory of well-being and growth.

These past twelve months have been a season of transition. Change in our personal lives, and in the church, can be hard. Last year, I wrote that the 2021-22 year was the “most challenging” year of my tenure but this past twelve months brought new levels of testing, professionally and personally. However, through it all, we know the Lord is sovereign and He loves us and cares for us. We may not be able to see ahead from the fog and distress we’re in but He is our lighthouse and strong tower, our ever-present strength and shield.

This year, we’ve experienced the loss of our Lead Pastor and Worship Director yet the Lord provided a Transitional Pastoral team for us in Pastor Chuck and Ingrid. Worship continued to be excellent through the faithfulness and service of our worship leaders: Janeliz Fernandez, Lion Jasmin, Manny Pantiga, Kyra Powell and Justin Thomas. By God’s grace, the Lord continues to bring new people through our doors and we have been able to welcome them into the Ridgeway family.

Personally, I saw my own shortcoming in not going to the Lord in prayer enough, especially corporately. The weekly Wednesday prayer meetings have been a time of fellowship, worship and renewal in the strength and love of our Lord. It is humbling and wonderfully uplifting to be able to pray for one another in the body of Christ. I encourage you to seek the Lord in prayer, He will not disappoint you.

6Do not be anxious about anything, but in every situation, by prayer and petition, with thanksgiving, present your requests to God. 7And the peace of God, which transcends all understanding, will guard your hearts and your minds in Christ Jesus. – Philippians 4:6-7

My wife, Stephanie and I have felt the power of prayer. On Tuesday, March 7th during the Women’s group meeting, Stephanie suffered a hemorrhagic stroke, a “brain bleed.” The Ridgeway family, over the course of the next several months, showed us such generous love and care but most of all, during these intense times of distress, we coveted your prayers and thank you for praying, even literally around the clock. Steph has made a great recovery thus far and we look forward to greater restoration of her health. This has been a life-changing event for us but it has been so comforting to know God is in this trial and to feel the love of our church family.

I’d be remiss if I didn’t take the time to thank Pastor Kevin and Alyssa for their 25 years of service at Ridgeway. Kevin has taught me much about ministry, particularly in serving our community and using the resources God has given us to share the love of Jesus in Westchester. I admired his passion for the church and Jesus. Likewise, Alyssa has given much to Ridgeway as well in so many ways, in her acts of kindness through meals, distributing children’s gifts and necessities to leading Circle of Friends and the Resurrection/Harvest Festivals for so many years; there were too many ways to count how she has loved the church. I pray God’s blessing on them as a family and may they continue to draw close to the Lord.

Similarly, I’d like to thank Ashley Figueroa for leading us in worship over the past five years. The Lord has gifted her in many ways and she has used her talents to lead all of us for many Sundays. May the Lord watch over her and Benjamin and may she continue to use her gifts to the glory of God!

May you draw near to Christ who has given everything for you...

Dear Ridgeway family,

I want to begin by thanking all of you for your continued prayer for me, my family, and the entire Armonk Campus (including the Little Sparrows Nursery school). Over the last year, we have seen God be faithful to the calling he has placed over this church, and we are excited for all that God will do in the year to come.

Since our last annual report, we have seen an increase in weekly attendance as well as an increase in our weekly giving. Our services have been very enriching as many have come to encounter the presence of God through preaching God's Word, participating in corporate worship, and fellowship of the saints. In addition, by God's grace, The Lord has brought us a few new families looking for a place to congregate. We have also seen several people invite friends who have found a home with us. There have been at least three or more new people in the last few months who came for the first time and had a personal encounter with Christ through preaching God's word. They have all taken a step towards Christ as they have understood him to be their Lord and Savior.

We have increased to 4 small groups over the past year, and we have seen that people have grown in their fellowship with one another and their faith. We have also started a summer series, where more than 50 people showed up to learn more about God's word. This number is very encouraging and shows there is a hunger to know more about God and his word.

Our yearly Resurrection Event was another massive success, with over 250 community members participating with us. The kids had fun, and both parents and kids could learn about the gospel message. Not only were we blessed to see that many volunteers stepped up to be a part of this outreach event, but we also had a meaningful engagement with the community and saw an increase in visitation and follow-up with people from the event.

Despite all the good, we experienced this year, there were some bittersweet moments. As many of you know, Pastor Rachel and Pastor Gio moved away to Ohio this year. The loss is still being felt by many because not only did I lose a brother and sister-in-arms who have been with me since day one, but the church had to say goodbye to two pastors they had a tremendous amount of love and respect for. Thankfully, before they left, we could show them our love and support as we celebrated them on this new journey the Lord has called them on. We also celebrated Pastor Gio's ordination with the Christian and Missionary Alliance which was a joy to be a part of.

By God's grace, we have received two new workers and believers in Jesus onto the staff. Terri Kurland, a current member of the White Plains Campus, has stepped up to help as office manager for the Armonk campus. Jessica Frey, a current member of Ridgeway Armonk, has also come on to staff as our new children's director. I cannot communicate enough how amazing it has been to watch the Lord use both of these sisters in Christ already help raise the level of our Campus in different ways.

Robert Rodriguez, although not as new, has also done a fantastic job with our worship ministry. We have had increased participation from our congregation in worship, both on and off the stage. We have also had many people make Armonk their home through involvement with our Worship ministry.

Please continue to pray for the Armonk Campus and the Little Sparrows Nursery School, as there is always more to do. Pray that we can plant the gospel into the hearts of all the kids attending our school and that the families will also receive the gospel message. Pray that the Holy Spirit would allow these families to

have a transformative encounter with Jesus Christ and that the Lord would continue to add to our number daily. Pray that leaders and workers will continue to emerge and grow as the harvest is plentiful. Pray that the Armonk community would come to know Jesus and accept him as their Lord and personal savior. Pray for the generosity of God's people and that God will continue to fund the work he has called us to do here.

Thank you and God bless.

Rev. Joel Afanador

Summary:

We praise God for his grace and provision for Ridgeway New Rochelle this past year. If I were to capture the previous twelve months in one word, I would choose “sustaining.” A year ago this time, I doubted if this ministry would be sustainable due to major head-winds in three areas: organizational support, location challenges, and staffing needs. We have seen God’s miraculous provision in each of these areas. We sense a spirit of encouragement and support for the ministry in our organization. We have moved to our new worshipping location at Salesian High School for Sunday morning. We added team members and allocated increased hours to support the ministry. These changes have resulted in our community being established in New Rochelle.

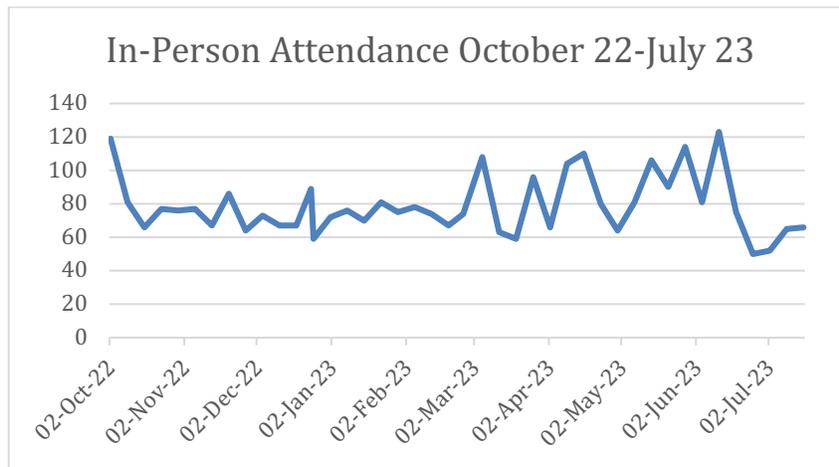
Staffing: I serve as the Campus Pastor of Ridgeway Church in New Rochelle (RNR). This is a part-time role (29) hours. I carry the primary responsibility of preaching, pastoral care, team leadership, and liaising with our Ridgeway leadership team at both central and campus. Titus Sam serves as Associate Pastor over all-things operations from social media management to volunteers’ recruitment and behind the scenes mastery of running RNR. Pastor Sammy Lee joined our team in 10/22 to serve as Associate Pastor overseeing worship ministry along with managing our Sunday services. Ms. Blanche Francis serves as the coordinator of our children’s discipleship ministry with both elementary and toddler ministry.

Ministries: In addition to our regular Sunday services and children’s ministry, we have a vibrant hospitality ministry that is staffed fully by volunteers. We offer coffee and bagel and some special snacks. We are finding that people linger to enjoy fellowship with each other for an hour even after the service concludes. This communicates to me there is something lovely happening: people feel belonging, they enjoy each other’s company and conversations, and this is how community is built. Our Ladies prayer group meets on Zoom during the week. Over the summer months we launched a mid-week zoom prayer gatherings for the whole church.

We launched five small groups with 55 participants in the Spring of 2023. Small groups provided the opportunity for our church community to experience the joy of Christian fellowship in shared meals, discipleship in studying God’s word and reflecting together, and prayer for one another. We also held a church picnic at Five Island Parks in New Rochelle which was very well attended with tremendous opportunity for fellowship, games, and fun together. We also held a men’s breakfast with an international guest speaker hosted at Modern Restaurant attended by 20 men.

Church Community: We have a steady, committed, faithful group at Ridgeway New Rochelle receiving consistent weekly visitors through invitation of members and/or finding us online. This core community has stabilized in attendance this past year due to a more ideal location and timing. For the past three years, we have sustained our goal of “critical mass” which we defined as 15 Families and 15 Individuals. Over the past year, we have exceeded our initial goal of “critical mass,” which now allows for a sizeable community presence on Sunday morning despite a regular absence of 30% of the congregation. This allows for belonging, shared relationships, shared ministry, volunteers, and a vibrant gathered worshipping community. I am grateful for a community that is inter-generational, multicultural, and cutting across social class.

Our average attendance from October 2022-July 2023 is 79. In the Spring months, our attendance trended higher compared to the summer months when we have more travels, vacations, and transitions to account. However, compared to this time last year, we have doubled in our summer attendance.



Another group of people that worships with us regularly but are not visible is our online worshippers. We have a consistent viewership of about 20 people that watch our worship services within the first 24hrs on our Youtube channel, and by the end of the week that picks up to about 60 views. Although we do not see them weekly, we hear from many of them regularly that the ministry, messages, prayers, are making an impact on their lives. For this we give God thanks.

Praise:

1. We praise God for establishing us a vibrant worshipping community in New Rochelle.
2. We praise God for opening a door for a new location at Salesian this past year, for a Sunday morning timeslot, and for ample parking.
3. We praise God for a team that is serving together of staff and volunteers who are committed to building a worshipping community in New Rochelle.

Prayer:

1. Please pray for courage to share our faith and love with friends, relatives, and neighbors.
2. Please pray for visitors and guests to experience God’s love in community and be drawn to committed discipleship.
3. Please pray that God will provide us a ministry center in New Rochelle. It can be an office space or a house or a parsonage. In the absence of a regular church building, we value a space for office, meeting space for men’s group, women’s prayer, and hosting small groups.
4. Please pray for our community to experience vitality of the Holy Spirit in our faith, Christian affection for one another, synergy on our ministry teams, and consistent member participation in the life of the church.

Dear Ridgeway family,

I want to first celebrate the faithfulness of God in our church congregation since our last annual meeting. It has been incredible to see the hand of God maturing, pruning and leading many in our community.

Here's an update on ministries and responsibilities I oversaw:

- ROOTED: We discipled 50+ new members through our ROOTED discipleship program, including many non-Christians who were exploring Jesus at Ridgeway.
- Life groups: This is our first year since the pandemic that life groups have started. We currently have 100+ people in 8 groups across the county.
- Baptism: We celebrate the 14 people who got baptized in the last year - Praise God!
- Memberships: We have 20 new members who have made Ridgeway home after going through ROOTED in this past year.
- Newcomers: We welcomed 50+ new visitors through the newcomer's receptions

Additionally, I preached on Sunday mornings, performed weddings, conducted funerals, facilitated baby dedications, counseled pre-marital couples and served as a spiritual counselor with many in our church body. I've also trained our life group leaders and hospitality team this past year as well. On a personal note, I was ordained in January 2023 by the C&MA.

God has been faithful to Ridgeway through the midst of an uncertain year. May His face continue to shine on us.

Blessings,

Rev. Ashish Mathew
Associate Pastor

theTribe

Baptisms: 8

Dear Faith Family,

There is so much to be thankful for as it pertains to theTribe, our youth group here at Ridgeway Church. We had an incredible year that culminated with a celebration of our eleven seniors we commissioned to their next phase of life, all of whom we are confident have developed an enduring and robust faith during their time with theTribe.

TheTribe only goes as far as our Leaders take us, and we should be provoked to praise God for the Team that He has assembled to lead our precious Tribers. Please continue to uphold our Lead Team in prayer, and pray that God would bring new leaders with holy fire to exemplify a life devoted to Jesus and to guide our kids along the Way as they walk with our Lord.

For the second year in a row, we put together our Autumn Retreat with the youth group from Bedford Alliance. At the retreat, Pastor Mickey, Pastor Gio, and Pastor Andrew each led a session. Our worship team led by Justin White and Kyra (the Swiss Army knife) Powell led us into the presence of God through singing His praises. It was an unbelievably fruitful weekend that our Tribers still talk about. Similarly, we went on our Lake Champion Retreat in the Spring and it was unbelievable fruitful - Lake Champion provided one last weekend for us to spend with Gio and Rachel Sanchez before they moved on to their calling in Ohio. My family, you should know that we have one of the premier youth groups in the whole district, and if you ask our Tribers and leaders, we think theTribe is the best in the world. Thank you for pouring into us.

Why is theTribe so special? Because it is led by an amazing group of Jesus freaks: Kyra Powell, Gio Sanchez, Rachel Sanchez, Danny Rudolf, Ashley Rudolf, John Munsinger, Justin Philip, Nicole Mathew, Nicole Guerava, and Vince Galea. Though we have lost some leaders this year, the Lord has been faithful to fill the gaps as we look forward to another incredible Tribe year ahead. Pastor Danny Rudolf was recently licensed in the Christian and Missionary Alliance and will be serving theTribe during his Pastoral Residency and beyond - please pray for him and his family as they contemplate and contend for God's call on their lives.

Do you remember what middle school and high school was like? Do you remember how difficult of a social structure it was to navigate? It's more difficult now than ever before! Please pray for theTribe, our Leaders, and our teens, that we would be light in a dark place and that the comfort of the Holy Spirit would minister to their souls as they seek to follow Jesus in a very difficult life phase.

We are eternally grateful for the way Ridgeway loves and supports us. Please keep us in your prayers!

All for Jesus,
Pastor Mickey

Ridgeway Young Adults (R::YA)

Baptisms: 4

It's hard to explain how grateful and excited I am about R::YA. In 2022/23 we saw our YA group chat grow to over 100 people who have been touched by this ministry, with 40-50 who have attended faithfully and it seems every time we meet God is blessing this ministry.

We brought Matthew Francis on as the R::YA Director and he and our lead team have done an amazing job of loving and dedicating themselves to our YA family. Matthew and his wife Ashley have been an inspiration in the way they give of themselves to the Ridgeway family and go out of their way to create connection points for our young adults. We will be commissioning them this Autumn as they leave for their mission in Lebanon, please bless them and pray for them in any and every way you can as they continue to model what it means to be a sent one for Jesus. Once again, our good and supremely faithful Lord has not left us without Leaders, Teddy and Hannah Chomiak have stepped up to serve YA, as well as, Kyra Powell (I told you she was the Swiss army knife), Janeliz Fernandez, and Danny Rudolf.

There is deep discipleship and new faith being brought out of Young Adults. We continue to meet every 1st and 3rd Friday and this year we went through John Stott's study, "Jesus Christ; Teacher, Servant, and Savior" honing in on different essential attributes of Jesus; fulfillment of Scripture, Suffering Servant, Savior of the world, Word made flesh, etc.

Our lead team led a retreat in the Autumn season that was incredible! Nick & Roe Basile led our sessions and blessed us tremendously as the Spirit of God moved among us with soul healing power. You would have been hard pressed to find a dry eye in the house that Saturday night!

Ridgeway Young Adults is purposed to promote leadership in the Body of Christ, to foster and build relationships, and to have a comfortable space for friends far from God to come in and join the conversation. R::YA is also a gift to the greater Body of Christ as many Young Adults who serve in other churches in the region come to R::YA to meet a need that they can't find in their home church. We have built a bridge between R::YA and Ridgeway's Sunday services, you often see a glorious flock of YA's at our 9:30am and 11:00am services because we understand the value of gathering together as we grow in Christ. We are so excited to see what the Lord has in store for 2023/24!

All for Jesus,
Pastor Mickey

Worship, Media & Technology

Greetings Ridgeway Family! So much has happened in this last year. We have experienced a lot of changes and growth, but through it all God has shown his faithfulness and for that I am thankful.

This season has been one in which I oversaw two ministry roles. The first is my original role which is overseeing and developing media and technology across all of our campuses. This role is technical in nature but also creative since the use of media is essential to our Sunday services and our presence online and in our communities. The other role that I fulfilled at our White Plains campus was that of a worship pastor. When that title is given many may think of an upfront leader that leads a congregation through the singing of songs, but there are other creative ways to do this role and as a result of staff changes, I found myself stepping into this so that we could continue to collectively praise God every Sunday! So, I'll divide this report into two areas. My oversight of media and technology and worship at White Plains.

First, as we look at media and technology I would be remiss if I didn't thank our amazing behind the scenes volunteers that serve faithfully every Sunday. I will often tell our teams that we are doing our roles well if no one notices us. Serving in media and tech often goes unseen but is vital for every Sunday to occur. For that I thank our amazing group of volunteers. We could not experience our services without you! With that said, we are always looking for new volunteers! We have a great need for people to help run our camera switcher, our slide presentation software, our livestream audio mix and many other areas. I encourage you, that if you are looking for a place to serve at Ridgeway, this is it! We can train anyone! Make sure to connect with me if you are interested.

There are a lot of plans that we have for our 2022-23 season across all of our campuses. As always, it can be a slow process but we are always trying to make changes to better our in-service and online services. Pray that God would continue to provide so that we can make these changes and continue to upgrade and expand our capabilities.

Secondly, as we look to the worship ministry as a whole at White Plains I want to thank some of our volunteers that have stepped up and into their roles of leadership as worship leaders. We saw a change from a singular leader to volunteer lay led leadership structure for the worship ministry at White Plains. I have met quarterly with these leaders to support, cast vision, and plan, so that every Sunday brings glory to God and praise to our Savior Jesus Christ!

I would like to take this moment to thank our volunteer lay lead leaders: Manny Pantiga, Justin Thomas, Lion Jasmin, Janeliz Fernandez, and Kyra Powell. These amazing servants sacrifice their Sundays and their weeks in preparation, prayer, and planning to make sure, that as a church, we are giving praise to Jesus; and that we are experiencing a connection to God through songs of praise. Behind the scenes there are phone calls, texts, meetings, and schedules that are constantly being worked and changed week after week. What we experience on a Sunday is a result of great commitment and service that each our leaders cultivate in their own quiet spaces.

Continue to pray for the worship ministry at Ridgeway Church. We have experienced a lot of challenges and change in the past year. God has shown his faithfulness and we look forward to what the future holds and are excited to fix our eyes on Jesus, the author and perfecter of our faith!

Running the race. This year, Hebrews 12:1-2 kept popping up everywhere, from devotionals, staff meetings, and even the VBC memory verse. Therefore, since we are surrounded by so great a cloud of witnesses, let us also lay aside every weight, and sin which clings so closely, and let us run with endurance the race that is set before us, looking to Jesus, the founder and perfecter of our faith, who for the joy that was set before him endured the cross, despising the shame, and is seated at the right hand of the throne of God.

Earlier in June, I had the privilege of speaking on this passage for the Sunday sermon. It was an honor and privilege to share what God had put on my heart with the congregation. We are surrounded by faithful saints in our church who pour their lives into kids and families, and I am grateful to lead this ministry with these faithful followers.

We regularly use two motifs in Kidz Ministry: Journeying with Jesus and Cultivating Soil. These images help ground us in what we invite kids and families to do and the work we are called to do in our ministry. The message we share is that Jesus is our friend who invites us on a journey of faith that can last for eternity. Scripture points to Him, and we can trust Him because He is faithful. Our responsibility is to create an environment that welcomes Jesus into our lives. As the Parable of the Sower shows, this environment needs to be cultivated like good soil for seeds of faith to grow.

Creating an environment has less to do with decorations and more with presence. We have added to our volunteers to around 70 people who serve on Sundays throughout the year. We average around 85 to 90 children weekly for our 9:30 and 11:00 services. We have toddlers through fifth-grade classes, with around two to three volunteers per class. God's Word is faithfully shared each week, and we pray for more volunteers to share the good news of Jesus with kids and families.

For our large outreach events, we saw an increase in new attendees helping us with the Family Harvest Festival and Easter Celebration. Meeting new faces and connecting with people I did not see on a Sunday morning was wonderful. There were around 500 people in attendance for both events. The hope for these outreach events is to create an experience for our community to feel welcome and loved when they walk through our doors.

The highlight of our ministry year is Vacation Bible Camp. This year's theme was Ready, Set, Move: Follow Jesus Here, There, and Everywhere. We had around 70 volunteers and 170 kids with us during the week. The team of decorators transformed the space into a 3D map with destinations at each station. However, the remarkable moment of the week was when Pastor Mickey asked if the kids wanted to start their journey with Jesus, and around 100 kids stood up and lined the aisle.

While we never fully know the condition of each child's heart, I have learned to treasure those moments. They are the seeds of faith planted in their hearts that will bear fruit. We pray that we will be faithful to water those seeds and provide an environment where their faith can flourish.

In Christ's Service,
Amy Vedantham
Children's Pastor – White Plains

Dear Ridgeway,

As I reflect on the last 12 months of ministry here at Ridgeway, I am reminded afresh of the immeasurable love of God, of God's astounding faithfulness, and of God's tender providence over us as a church community. Together we have been through a challenging season of transition. There have been periods of sorrow and uncertainty, but also of hope and healing in the Spirit. The Lord is still working in and through us in love as we seek to be more like Jesus every day, to the praise of his glorious grace.

Over the past year we have seen God at work in the Spanish ministry where we continue to have weekly Bible studies, fellowship and service opportunities, and monthly worship services. Brothers and sisters have been growing in the Lord and strengthening relationships with one another in love. In April, we had a special service where we invited families and leaders from the Soccer ministry to join our worship service, fellowship with us, and share their testimonies of what God had been doing in their lives. It was such a great blessing for all.

After a long hiatus, Pastor Chuck and I began a midweek congregational-wide Bible study in June on the book of Philippians. It was very well attended and enthusiastically received. There clearly is a hunger to study the word collectively as a church, to know God better and apply his truth to our lives. We have also started another short Bible study series on the book of Ruth which will run for 4 weeks and end in August. More Bible studies are being planned for the Fall and Winter.

Continue to pray for the church and for both the Spanish ministry and the teaching ministry (Bible Institute). Pray with me that more people would find help and healing in Jesus, and that we might all continue to grow in our love for God and others.

Thank you and God bless you,

Jorge Afanador
Teaching Pastor
7/18/23

Psalm 92:14 - *“They shall still bring forth fruit in old age; they shall be fresh and flourishing.”*

Christian Life Bible Study

Praise the Lord our Christian Life Bible Study has been a real blessing. We meet every Thursday from 10 AM to 12 PM, and the attendance has been awesome.

Our theme this past year has been “being spiritually prepared in the days we are living in”.

The Holy Spirit has been moving in a mighty way in our studies. I was especially blessed when a 91 year-old man gave his heart to the Lord, and comes out every week to learn the word of God.

Together, we have learned that the content of their witness is very valuable in the Church and much needed. We have learned the importance of prayer. We have learned how to handle suffering. We have learned how to trust in God in his word and take control of our emotions.

It has been a real joy growing in the word together and trusting our Lord in everything.

Praise the Lord, our Bible Study is truly spirit filled and I know our seniors are a true blessing to the Church.

New Beginnings

Also, on the 3rd Wednesday of each month, we have our New Beginnings Luncheon. We have seniors coming out from different churches throughout the county enjoying the fellowship. After lunch, we share the word of God and open up the altar for prayer.

They are truly being blessed here at Ridgeway. Every week, new people come out.

Looking ahead we will resume our Bible Study on September 7th, once again every Thursday morning, and our luncheon on September 20th on the 3rd Wednesday of each month. May God continue to bless this ministry and our seniors.

In His service
Rev. Carl Maiello

TREASURER REPORT

To the Executive Board and Members of Ridgeway Alliance Church:

This Treasurer's Report seeks to provide an overview of our financial state and a summary of the proposed new fiscal year budget for the period from July 1, 2023 to June 30, 2024 ("FY 2024"). Responsible stewardship of the resources entrusted to us along with Faith-filled, Spirit-led obedience are the values that helped us through the annual budget-setting process. We are recommending for approval a budget that supports the continued mission of Ridgeway Alliance Church to love God and love people.

Ending the year strong

We planned for a budgeted negative operating margin, or deficit, of -\$250,000 (i.e. the sum of our expenses exceed our income over the defined period of time by this amount) in the current fiscal year.

- As of May close, we were favorable to budget (i.e. we incurred less of a deficit than we planned) and expect to end the year at ~ -\$200,000.
- Giving for the Trailing Twelve Months has seen a 9% increase compared to the same period last year—\$2.1M vs. \$1.9M.
- While this increase and total income is close to budget, expense savings in various categories are the primary drivers of our overall favorability.
- Even through recent market flux and the budgeted FY 2023 deficit, our balance sheet remains strong with enough cash-on-hand to support operating expenses for 6+ months.

Our solid membership base, including observed growth over the last few years, is just one of many reasons for a positive outlook into the new fiscal year. THANK YOU for partnering in the work that God is doing through Ridgeway Alliance Church!

Commitment to God's Kingdom

The proposed FY 2024 budget is an operating margin of -\$161,000, which is another year of an operating deficit, albeit lower than what is projected for FY 2023. As a church with a specific mission, this should be viewed as an investment in the kingdom of God through our continued commitment to the Armonk and New Rochelle campuses.

- Total income assumes a 5% increase compared to the current year, driven by recent giving trends and some proposed rental increases.
- Total expenses are essentially flat with just a 1% increase compared to the current year. This is inclusive of all compensation adjustments and reflects sustained financial support for missions and ministries.

God has always provided for our needs as a church and we believe that He will continue to do so in the coming year. Ridgeway's financial goals are not to grow our reserves or stow away our cash, but rather we trust God to lead the way especially when it comes to using resources entrusted to the church. Though we hope and pray to perform better than budget, our current cash position, including liquid assets in our investment account, will support this proposed FY 2024 budget.

Let's pray expectantly for God to multiply what we bring before Him and give us a vision for how we can each further join in the work that God is doing through Ridgeway Alliance Church. God bless you.

Sincerely,
Prijo Thomas
Acting Treasurer



RIDGEWAYCHURCH

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RIDGEWAY ALLIANCE CHURCH
Proposed FY 2024 Budget

	FY2023	FY2023	FY2024 Proposed Budget			
	Budget	Actuals*	Armonk	RNR	WP	Total Church
INCOME						
40100 Operating Expense Fund	2,018,066	2,004,593				2,138,605
40200 Cash Contributions (Plate)	18,701	-				193,604
40300 Rent	156,521	162,750				188,715
Total 40000 INCOME	2,193,287	2,167,343				2,327,320
45400 Dividend & Interest	31,712	37,744				
Total Income	2,225,000	2,205,087				2,327,320
						0
EXPENSES						
Total Staff	1,299,782	1,252,040				1,269,314
Staff Benefits	173,462	154,263				193,604
Total 50000 STAFF SALARY & BENEFITS	1,473,244	1,406,303				1,462,918
						(0)
61100 Celebrate Recovery	5,500	658	-	-	5,500	5,500
61110 Children's	16,550	14,499	1,500	1,000	14,000	16,500
61120 Children's Vacation Bible Camp	15,800	15,057	3,800	-	15,000	18,800
61125 Counseling	6,500	1,803	-	-	6,500	6,500
61130 Deacons & Deaconesses	3,500	-	-	-	3,000	3,000
61140 Fellowship & Events	26,500	14,680	2,000	-	5,000	7,000
61150 Guest Speaker Honorariums	2,000	2,300	2,000	2,000	1,000	5,000
61160 Holiday Events: Easter, Harvest Festival, Christmas	12,000	13,518	3,000	-	10,000	13,000
61180 Marriage Workshops & Enrichment	4,000	3,455	-	2,000	4,000	6,000
61190 Men's	7,500	8,884	1,000	1,000	5,000	7,000
61200 Missions	9,000	557	-	-	9,000	9,000
61210 Music	29,000	34,699	2,000	1,000	15,000	18,000
61215 New Beginnings	1,500	4,684	-	-	1,500	1,500
61216 Parenting	6,500	-	1,500	-	2,000	3,500
61220 Pastor's Fund	12,000	31,055	3,000	2,000	12,000	17,000
61235 Sisters Living in Christ	1,200	-	-	-	1,500	1,500
61240 Small Group	8,000	5,320	1,000	1,000	6,400	8,400
61250 Spanish	5,000	572	1,000	-	2,000	3,000
61260 Women	11,500	1,721	1,000	1,000	5,000	7,000
61270 Young Adults	9,000	(354)	-	1,000	10,000	11,000
61280 Youth	16,800	2,198	-	1,000	20,000	21,000
61290 Youth Missions	25,000	26,501	-	-	-	-
Total 61000 MINISTRIES	234,350	181,808	22,800	13,000	153,400	189,200
62100 Benevolent Fund	44,000	44,040	4,000	-	25,000	29,000
62110 Food Pantry & Mobile Food Distr	25,000	(2,663)	-	-	25,000	25,000
62130 Prime Time Kids	-	417	-	-	-	-
62140 Sports	8,000	5,886	-	-	6,000	6,000
63100 Know The Word	5,000	5,000	-	-	5,000	5,000
63110 Noinopia	6,000	6,000	-	-	6,000	6,000
63130 Local Missions	3,000	-	-	-	-	-
Total 63000 METRO MISSIONS	91,000	58,680	4,000	-	67,000	71,000
Total 60000 MISSIONS & MINISTRIES	325,350	240,488	26,800	13,000	220,400	260,200
70100 Auditor Fees	-	-	-	-	-	-
70110 Christian Education & Training	4,000	2,087	1,000	-	1,000	2,000
70120 Church Van	5,500	1,305	2,500	-	2,000	4,500
70130 Financial Fees	72,760	63,170	-	-	58,208	58,208
70140 Media & Promotion	25,000	11,188	4,000	2,000	16,500	22,500
70150 Metropolitan District Support	122,206	120,275	-	-	-	128,316
70160 Office Equipment & Maintenance	19,500	19,196	3,000	5,000	22,425	30,425
70170 Office Supplies	7,500	3,846	2,500	1,000	6,750	10,250
Pastoral Search	-	-	10,000	10,000	30,000	50,000
71190 Sound Room AUDIO/VIDEO	8,000	29,019	-	-	8,000	8,000
71200 Staff Development	38,500	66,399	3,000	1,000	30,000	34,000
71210 Website & Technology	33,000	36,382	4,000	-	25,000	29,000
Total 70000 SUPPORT SERVICES	335,966	352,868	30,000	19,000	199,883	377,199
80125 Rent	36,000	24,700	-	22,000	-	22,000
80105 Parsonage Maintenance & Repairs	15,000	11,395	15,000	-	-	15,000
80100 Building Maintenance & Repairs	115,000	107,927	50,000	-	65,000	115,000
80110 Church Furnishings & Equipment	13,500	7,056	5,000	2,000	3,000	10,000
80120 Church Sewer & Other Tax	16,770	15,763	-	-	16,500	16,500
80130 Church Utilities	82,000	109,635	60,000	-	66,667	126,667
80140 Pastor Cell Phone Allowance	6,000	3,425	-	-	-	-
80150 Cleaning & Other Supplies	29,000	23,052	5,000	-	21,300	26,300
80160 Umbrella Liability Insurance	26,879	53,925	22,000	-	35,000	57,000
Total 80000 MAINTENANCE & OPERATIONS	340,149	356,879	157,000	24,000	207,467	388,467
Total 99999 Suspense	-	4,981	-	-	-	-
Total Expenses	2,474,709	2,361,517	213,800	56,000	627,750	2,488,784
						0
Net Operating Income (Deficit)	(249,709)	(156,430)				(161,464)

* FY 2023 Actuals preliminary



RIDGEWAYCHURCH

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Ridgeway Alliance Church Balance Sheet Comparison As of June 30, 2023

	Total	
	As of Jun 30, 2023	As of Jun 30, 2022 (PY)
ASSETS		
Current Assets		
Bank Accounts		
10000 OB&T		
10100 Operating Account x6885	64,091.12	118,526.77
10110 Savings Account x5061	39,578.68	245,351.45
10140 Ridgeway Armonk x2680	55,085.04	47,459.77
Total 10000 OB&T	\$ 158,754.84	\$ 411,337.99
11000 Charles Schwab	1,456,581.27	1,327,849.71
Total Bank Accounts	\$ 1,615,336.11	\$ 1,739,187.70
Accounts Receivable		
12000 Accounts Receivable	5,225.44	14,076.15
Total Accounts Receivable	\$ 5,225.44	\$ 14,076.15
Other Current Assets		
14000 Due to/from Ridgeway Church	0.00	719.52
14010 Due to/from Japanese Ministry	-4,096.67	-738.10
14100 Prepaid Expense	7,976.52	17,088.28
14200 Security Deposit	4,200.00	4,200.00
Total Other Current Assets	\$ 6,079.85	\$ 21,269.70
Total Current Assets	\$ 1,628,641.40	\$ 1,774,533.55
Fixed Assets		
16000 Furniture and Equipment	335,285.12	335,285.12
16100 Computers	12,247.47	12,247.47
16110 Heating & Air Conditioning	52,000.00	52,000.00
16120 Generator	96,462.29	96,462.29
16200 Church Land and Building	75,100.00	75,100.00
16300 Building Improvements	4,463,444.62	4,462,155.63
16999 Accumulated Depreciation	-4,016,886.00	-4,016,886.00
Total Fixed Assets	\$ 1,017,653.50	\$ 1,016,364.51
TOTAL ASSETS	\$ 2,646,294.90	\$ 2,790,898.06
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
20000 Accounts Payable	13,351.40	31,360.72
Total Accounts Payable	\$ 13,351.40	\$ 31,360.72
Credit Cards		
21000 OB&T Credit Card	4,547.08	2,170.05
21200 AmEx 1-13003	6,682.96	36,360.99
Total Credit Cards	\$ 11,230.04	\$ 38,531.04
Other Current Liabilities		
22000 403(b) Withheld	5,184.90	7,210.55
22010 Accrued Expense	2,580.00	8,984.80
22015 Vacation Accrual	45,700.47	45,700.47
25000 Designated Funds	0.00	0.00
22105 Other Collections	1,000.00	0.00
25100 Great Commission Fund	0.00	137,987.07
25100-1 Deposits	149,308.95	210,748.34
25100-2 Disbursements	-137,704.95	-336,010.41
Total 25100 Great Commission Fund	\$ 11,604.00	\$ 12,725.00
25140 Know the Word/Mission 119 Fund (deleted)	0.00	1,094.00
25140-2 Disbursements (deleted)	0.00	-1,094.00
Total 25140 Know the Word/Mission 119 Fund (deleted)	\$ 0.00	\$ 0.00
25160 Greenhouse	4,000.00	4,000.00
25200 Pastor Housing Fund	209,351.67	209,351.67
25200-2 Disbursements	-10,560.00	-5,280.00
Total 25200 Pastor Housing Fund	\$ 198,791.67	\$ 204,071.67
Total 25000 Designated Funds	\$ 215,395.67	\$ 220,796.67
Total Other Current Liabilities	\$ 268,861.04	\$ 282,692.49
Total Current Liabilities	\$ 293,442.48	\$ 352,584.25
Total Liabilities		
Total Liabilities	\$ 293,442.48	\$ 352,584.25
Equity		
30100 Accumulated Surplus	2,438,313.81	2,219,412.38
Net Income	-85,461.39	218,901.43
Total Equity	\$ 2,352,852.42	\$ 2,438,313.81
TOTAL LIABILITIES AND EQUITY	\$ 2,646,294.90	\$ 2,790,898.06

Sunday, Jul 16, 2023 04:35:56 PM GMT-7 - Accrual Basis

DEACON REPORT

It has been an honor, and a blessing to Chair the Deacon's Ministry for the past year. I want to personally thank Nick Basile, Michael Anzovino, Richard Banach, Celso Cabral, Mildred White, Debbie Linsalato and the other Deaconesses for their invaluable assistance with this ministry and other ministries in the church. They are truly godly men and women, on whose wisdom and counsel I greatly depended upon for this ministry.

I thank the Father, Son and Holy Spirit for truly being the leaders of this ministry, as nothing is done without their knowledge, wisdom and guidance.

The Deacons and Deaconesses were greatly involved in leading and running other ministries in the church, as well as assisting with many others. Their diligence and godly influence were a great blessing to the church and the Kingdom of God.

It has been a challenging year again for the church, but I know that this has drawn us closer to the Lord. It truly shows us that our dependence is on the Lord, and that God is always in control. We need to always look to Him to supply all our daily needs, especially spiritually.

We were able to assist many individuals with financial needs, as well as spiritual needs and counseling. Over the past year we were able to assist many individuals with financial aid totaling over \$54,000.00 in 2022.

We have also distributed Supermarket food cards totaling over \$24,700.00, thanks to the Deaconess Board and Donna Ferentinos.

I have truly been honored and blessed to have served on the Deacon's board. I pray that in this coming year we will continue to assist others with our support spiritually, physically, mentally, emotionally and financially.

In His Service,
Douglas Maietta

DEACONESS REPORT

The 2022/2023 Deaconess Board included the following ladies: Alicia Mott-Comitto, Amy Corradi, Carina Rosario, Debbie Linsalato, Gabriella Liptak, Stephanie Chu, Queenie Wong and Mildred White. As a Board we were a group of dedicated ladies honored to serve God and the Ridgeway family of faith.

In 2022/2023, we participated in the following ministries: Baptismal Services, Newcomers Reception, Communion preparation. The Board continues to partner with the Deacon Board, initiates meals via the Meal Train and manages the food cards that are distributed each month. We send cards to congregants to encourage and remind them of God's faithfulness during their difficult times and are available to pray and encourage those in need.

This February, Mildred White and her husband Ron relocated to Florida. Mildred and Ron were part of the Ridgeway family for over 30 years and served in many capacities within the church. Mildred was the head of the Deaconess Board at the time of her move. She served unselfishly and set a standard of excellence in her leadership. We miss Mildred and wish her and Ron many blessings in their new home.

We want to thank Alicia Mott-Comitto, Stephanie Chu and Queenie Wong for their service and faithfulness on the Deaconess Board as their terms of service ends.

We look forward to serving our family of faith in 2023/2024.

Respectfully submitted by,
Debbie Linsalato
Chair

FOOD PANTRY

On behalf of the volunteers of the Ridgeway Church Food Pantry I wish to express our gratitude for your prayerful and financial support. It is only by the faithfulness of our Lord and the prayers of our Ridgeway fellowship and family that we are able to vibrantly serve thousands of families in need.

As you know, inflation has caused hardships and stress of enormous proportions upon thousands of Westchester County residents. This pantry began in 2011 in a closet adjacent to the church gym and has grown into the largest, per pounds distributed, pantry in Westchester County. In our past fiscal year Ridgeway Church has distributed approximately 6 million pounds of food and family products to our friends and neighbors. We are fully a volunteer ministry. Not one penny donated to this ministry goes towards staffing expenses. Our Lord has raised up a Ridgeway ministry to serve with gratitude and selfless obedience.

What is the Ridgeway Church Food Pantry? We are scores of disciples of Jesus Christ who follow the calling of Scripture to Love God and Love our neighbor. We lead and sponsor and serve with other churches and organizations throughout Westchester County and do so on a daily and weekly basis:

Weekly Pantries:

Chicken Island Parking Lot Yonkers, NY
Iglesia San Andres Yonkers, NY
Mount St. Carmel Church Yonkers, NY
Ridgeway Church White Plains, NY
Segunda Iglesia Pentecostal Juan 3:16 Port Chester, NY

Mobile Pantries and Farmers Market:

Tarrytown Salvation Army Tarrytown, NY
120 Lake Street Housing White Plains, NY
86 Dekalb Ave. Housing White Plains, NY
Segunda Iglesia Pentecostal Juan 3:16 Port Chester, NY
Chicken Island Parking Lot Yonkers, NY

We are very thankful that during our Thanksgiving and Christmas season our Ridgeway Family was able to distribute over 1,500 turkeys and 1,200 whole chickens and 1,000 hams.

As part of our donations with Sam's Club and Costco we distributed over 6,000 pounds of family items such as cribs and car seats and 6,000 pounds of diapers. We also distributed through the Ridgeway benevolent fund approximately \$24,000 of ShopRite gift cards to our church family and neighbors who experience the need for special dietary consideration.

This work is in no way possible with the grace of our Lord and your prayers and generosity. From the bottom of our hearts, we thank you all, family of faith.

Ephesians 2:10 - *"For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do".*

Love and Peace Always,
Brother Jeff Meyer

Greetings to Ridgeway Church,

Through your faithful giving to the Great Commission Fund (GCF) and commitment to global missions, we were able to distribute over \$200K in this fiscal year. We continue to support our six direct missionary partners as well as the Christian and Missionary Alliance (CMA) district's Great Commission Fund. In 2022, our congregation responded to the Ukraine crises and funded \$60k in special collections and in 2023, we sent \$19k of earthquake relief for the Turkey / Syrian refugees. In both cases, we have worked through our CMA partners for those displaced and devastated by war and disasters.

We resumed our annual Missions Sunday luncheon on June 5, 2022 and March 12, 2023, in our White Plains campus. There were close to 100 in attendance both times. Our annual event started with the Lao's (Cambodia) and Michele Davis (Senegal NYC metro missions) with a mission minded message in the pulpit. The luncheon included updates from Cynthia Peterson (Share Hope), Laos (Cambodia), Randy Owens, a Ridgeway member on PAAC Pan African medical missions, and Matthew and Ashley Francis (Pioneer missionaries to the Middle east in fall of 2023). On June 5, the Laos also shared in New Rochelle and delivered an impactful sermon on their calling to a new area of unreached people's group in Cambodia. God's timing is always perfect in our planning for missionary updates. Diane McNary visited us in person from Slovak, right when the war broke and we received first-hand update about the need for humanitarian relief in Ukraine. We were able to collect and send funds to the Slovak church, who hosted many refugee families. A little boy who was part of this church and traveled over 3,000 miles alone to reunite with his siblings was profiled in Good Morning America and CNN for his courageous journey.

Highlights in 2022:

- Our partners, Alison and Emmanuel Pothén of Influence International, visited us on May 15.
- On July 15, we gave a one-off support for our young adult leaders: Matthew and Ashley Francis, as they prepare for their plans to reach the Arabic people's group. They plan to leave Fall 2023 for the Middle East through the Pioneer group.
- In October 2022, our Missions Committee chair, Leslie Wong traveled to Israel and visited our missionary partners, Yousef and Merna AlKhouri at Bethlehem Bible College. Leslie received a site tour and met with college staff and faculty. An update was provided to our congregation, as we continued to learn more about the Palestinian conflict.

Highlights in 2023:

- We kicked off the new year in January with Pastor Chuck Davis preaching sermon series for 3 consecutive weeks on missions. Randy Owen gave a video update on PAAC, and Emanuel Pothén from Influence International gave an in-person Q&A update during his visit.
- In February, we launched a special collection for Turkey/Syria relief and were able to disburse \$19K by the end of April.
- On March 6, Missions Committee hosted a dinner for PAAC CEO in White Plains to discuss mission opportunities with PAAC in Africa for medical professionals. 25 people attended the dinner.
- Michele Davis who works with local West African immigrants in NYC was our guest preacher on March 12, Missions Sunday. Afterwards, during our luncheon, we had updates from HOPE Bible Mission on their work in Guatemala, Share Hope in Haiti, and the Francis on their preparation for the pending launch to Middle East.

We continued our goal to create opportunities for Ridgeway members to get to know our missionary partners and to learn about the important work they are doing for God’s kingdom. In addition to providing financial support to our missionary partners, we have stayed connected and maintained relationships with them. Each of our committee members serves as liaison for one of our direct missionary partners and brings updates and prayer requests back to the Missions Committee.

Since 2020, the Missions Committee has established renewable 3-year funding commitment directly to those key partners that meet at least two of our four mission objective targets:

1. Church-planting among least-reached people or people with limited engagement.
1. Work involving evangelism, discipleship, and/or strategically aligned with local church efforts.
2. Local leadership development that empowers national leaders.
3. Justice ministries to the “quartet of the vulnerable”: orphans, widows, immigrants, and poor.

Micah 6:8 – “To act justly and to love mercy and to walk humbly with your God.”

Below is the list of missionary partners that we are currently supporting:

Partnership	Country
CMA District Great Commission fund	Cambodia, Argentina, West Africa NYC, Palestine
CDJ Centre des Jeunes Camps	France *
Bethlehem Bible College	Middle East
Influence International	India
HOPE Bible Mission	Guatemala
Share Hope	Haiti
Kosice Baptist Church	Slovakia
Thailand (New in 2021)	Thailand

Due to the pandemic, we had extended our funding commitment one more year thru 2023. Funding for all our current missionary partners will be up for review and renewal in 2023 except for CDJ in France. *Our funding partnership with the Reeves will end in 2023 following a multi-year support period. The next triennial commitment will be for 2024-2026.

Thank you, Ridgeway Church for praying for our missionaries in the field and giving so generously to the GCF. We are overwhelmed by your support and God’s faithfulness through these difficult times. Please continue to pray for our missionaries’ physical well-being, mental stability, and spiritual growth through 2024. May this committee continue to seek God-honoring activities on behalf of the Ridgeway community. We are looking for new leadership for the missions committee into 2024 and please pray for consideration to keep Ridgeway global missionary minded.

Respectfully submitted,

Leslie Wong
Missions Committee chair

Committee members include: Leslie Wong*, Karine Kenner, Amy Chin, Chris Herrmann*, Dale Clemente*, and Johana Jimenez. *not renewing positions as of August 2023.

We write this as a witness to the goodness of God and His desire to hear the hearts of His people and move in each person's life.

The Counseling Ministry serves the body of Ridgeway Church by providing biblically based, Christ-centered counseling in all areas of Christian life.

The Ridgeway Church Counseling Team provides counseling for life and family issues, marital issues and offers a component for pre-marital counseling.

The Counseling Center has had the blessing to work with men and women who are seeking Godly counsel during seasons in their lives.

We had close to 450+ sessions/assessments in 2023 and have seen the glory of God in many cases. We have seen the renewal of men, women, couples and families who have overcome strongholds, brokenness, discord and discouragement. In addition, we have opened up our services to counsel souls of the Young Adult ministry and the Tribe. We have watched God use the counseling center to speak life back into the broken areas of the lives of the people and bring the hope that comes from God.

We have counseled and witnessed the acceptance of Christ as Savior and the gift of salvation to be received through the repentance of hearts. We have witnessed life changing evidence through faith, grace and mercy that only can come from our Lord Jesus Christ.

We have been challenged in many ways through this 2022/2023 year and continue to give God the glory for never leaving or forsaking His people.

The Counseling Center is blessed to serve God's kingdom through biblical counseling and ask for your prayers to continue.

Roe Basile
Coordinator
The Counseling Center

MARRIAGE MINISTRY

"No longer two but one" - Mark 10:8

Marriage ministry meets once a month on the last Saturday of each month. We alternate meeting in our Armonk and White Plains campuses.

The marriage ministry consists of not only married couples but, engaged couples and seriously dating couples as well. We are a team of 4 which consist of our Pastor, 2 counselor's and our child care leader who heads up the caring for the children so couples with children are able to attend.

Our hope is to build and enrich every marriage to reflect our God's love, character, and grace. We believe and know that marriages are a sacred covenant with God that can only be between a man and a woman. We come together for prayer, fellowship time and for an opportunity to learn from the Word of God. We pray the counsel of the Holy Spirit ministers to us to keep God at the center of our marriages/relationships to honor Him.

We offer trainings, workshops, prayer experiences, and testimonies throughout the ministry year. We also have an opportunity for any couple in need to receive counseling.

It was our hope in this 2023 season to host an overnight couple retreat for all our couples who are married. God was gracious and blessed us in allowing this event through His will to happen. We were 40 couples and spent a sweet weekend with the Lord and each other.

We as a team, we give God all the glory for His provision and faithfulness to this ministry.

SISTERS LIVING IN CHRIST (SLIC)

The Sisters Living in Christ ministry is still thriving after five years. We are like-minded sisters committed to following Christ in our lives. We support each other in prayer and fellowship through our life journey wherever the Lord leads us. God answers many of our prayers miraculously and works in our lives in remarkable ways, transforming us as we grow and are sanctified through him.

We are steadfast in praying for each other through trials and rejoice with one another when we triumph over victories. In addition to our prayer group, we also engage in outside activities to strengthen our walks together day by day. We go on prayer walks, attend different bible studies together, do fund-raising for those in need, meet for coffee or meals, share resources to learn God's words, and just care for one another in our community, just as the church did in the early days of Acts - praying, learning, breaking bread, reaching out, and sharing and caring in community and sisterly love. We are the church to each other.

We are excited to see how God has blossomed and moved in everyone who has come through and continue to let the Lord lead the ladies on their path through life.

WOMEN'S MINISTRY

The woman's Bible study has had an average of 25-30 ladies attending. We studied two books this last session. One was an overview of the Bible and the second book was about the life of Christ.

We have been encouraged by the growth in the woman attending and we have a few unsaved ladies that are really searching.

Our annual Ladies Tea was such a wonderful event. We had over 100 women attend and it was such a blessing.

We are preparing now for the fall and excited about a new study, some social events are we are planning to attend a Ladies Retreat in November.

CELEBRATE RECOVERY

We at Celebrate Recovery are grateful for the continued support, over the past 23 years, from our Ridgeway Church family. Through Ridgeway's support, we meet weekly throughout the year. We will be starting our 24th program year this August.

This year, besides conducting the weekly meetings, 2 individual step studies were in process and another one was completed, 10 participants traveled to Middletown, NY for leadership training in March and we did a mini review of a weekend of the National Summit last July. In June we sponsored a meet and greet in the White Plains sanctuary for anyone who had questions about CR and a video testimony of one of our members was featured at each service.

Celebrate Recovery is a Christ-centered 12 step program. The program was started over 30 years ago at Saddleback Church and has grown to include over 35,000 churches throughout the world. As a Christ-centered program, we recognize Jesus Christ as our only higher power; through the healing power of Jesus and the teaching of His Word we grow spiritually and find freedom from our hurts, habits and hang ups.

Ridgeway Celebrate Recovery is part of the worldwide Saddleback CR Registry which is maintained on the national CR website. We receive inquiries via the registry from the tri-state area.

Our Celebrate Recovery ministry meets on Thursday evenings, during all twelve months of the year. The program offers support and encouragement during the recovery process and encourages the participants to give back as service to Celebrate Recovery, the Church, and the community. The lessons offer new scriptures each week to enable individuals to grow in the Word, faith and knowledge of what Jesus has for their lives.

We give glory and praise to God for the work He is accomplishing in the lives we touch through the Celebrate Recovery ministry. Seeing hurts, habits and hang-ups losing their grip on individual's lives is a privilege to be a part of.

We invite anyone over the age of 18 to come and experience what a program like Celebrate Recovery can do in their life.

Respectfully Submitted,

Tony Ruffino
Ron Linsalato

JAPANESE MINISTRY

Members Mr. Shinichi Kanai got baptized on July 10, 2022. Mrs. Yukiko Inoue (96 years old), Mr. Mack Araki and Mrs. Urara Kageyama (90 years old), joined our church in the fall of 2022. Mrs. Hiromi Shimba, who got baptized two years ago, and her family went back to Japan for good in June, 2023. Mrs. Chizuko Takada and her family will move to London in August, 2023.

As of end June, there are 14 church members and about ten nonmember attendants, including zoom joiner, of Sunday worship service. Events and activities Gospel workshops and concert, under the direction of Gregory Kelly and Timothy Riley, were held twice (Concert held on Dec.17, 2022 and Jun.17, 2023). 35-37 adults and 37-35 youth members enjoyed praising the Lord, although about two third of them are non-believers.

On Dec.18, Japanese choir members joined the Ridgeway Choir in the Sunday worship. In each workshop on Thursday, biblical message was conveyed to them. One day bible camp (August 24, 2022) and a Christmas celebration (Dec.11, 2022) for children were held and about thirty children enjoyed each event.

On average, we have been doing one weekly bible study on-line and monthly bible study in Hartford.

Our financial status was \$4,275.61 in FY2022 (from Jan.1, 2022 through Dec.2022), but it was because \$6,000 from Ridgeway account for latter half of 2021 came late in January, 2022.

In January 2023, we made a new budget from Jan. 2023 through June 2024 with \$1,416.88 deficit. But because of the rapid depreciation of the Yen and the expected number of church members going back to Japan in the next one or two years, the actual deficit may extend to \$5,000 to \$6,000 in 18 months.

Rev. Masahiro Sasakawa
Japanese Ministry

MEN'S MINISTRY

2022/2023 can be summed up as a continued year of challenge and change. We were led to continue the ministry with in person groups. As men we were challenge to go deeper facing all the trials in this season that God has graciously seen us through. Taking on the issues Christian men face on a daily basis and in our own homes through biblical Holy Spirit Lead teachings.

The Men's Ministry is a continued witness to God working in the lives of many individuals who have come to faith and have grown in maturity. This year we have been blessed with multiple Young Adults stepping up to attend Men's Ministry with a few becoming co-leaders. This has been a blessing to us all as we were able to disciple and prepare the younger men in our church.

We have seen multiple men come to faith in Jesus as their Lord and Savior and get baptized this year. The men have showed a resilience and perseverance in showing up every Tuesday night in the midst of all the chaos throughout the year.

We have started a Men's Ministry Softball team by joining the NYC Christian Athletic league whom we play against other churches in Westchester and The Bronx; welcoming new men from within the church and outside the church with added leadership which includes pastoral oversight by pastor John Buoninfante. We have also continued a Saturday hiking event with conversations of God and what He is doing in the lives of our men.

The core and small group leaders have shown a tremendous amount of growth in their walk with Jesus. This has also grown our friendship with one another through continued workshops on our Core & Small group meetings one Saturday per month. The ministry continues to grow in diversity, both ethnically and in age.

With the help of God, we have been able to persevere and spread His Word further through 2023 and look forward in seeking His knowledge and wisdom in 2024 to continue strengthening these men of faith through our Lord Jesus Christ.

WOMEN OF GOD MINISTRY

Women of God has been a ministry at Ridgeway for many decades. We used to hold 3-5 different Bible studies at the same time in different rooms of the White Plains campus. Since Covid-19 we have been doing a single study in two groups, one by phone and one in person. We consistently have averaged 12-16 ladies at each meeting, both over the phone and in-person.

We have been using Bible studies by Max Lucado. We completed two of these amazing Bible studies this past school year titled *Life Lessons in the Book of 1&2nd Peter* and most recent, *Life Lessons in the Book of Genesis*.

We met on Wednesday mornings from 10am-11:30am in both phone and in-person classes throughout the school year (going by the White Plains school calendar). Each class opened up in prayer, had a lively discussion and closed with praying for the requests of each person in attendance. We held leadership meetings with our committee leaders every Tuesday the day before a class; in where we prayerfully discussed how the classes were going, upcoming issues and events, and how we can better serve God and the ladies in this ministry.

Through this past year we held two fellowship events for the ladies in-person. Each time 25-30 people have attended. We prayed, sang songs of worship, shared Bible verses and served refreshments with much needed encouragement to each other and precious time of fellowship with one another. We also spoke of "What they got out of the Bible studies and how God had blessed them". Many shared how the study strengthened their walk with the Lord. While most of these women are Christians and know the Lord; we are delighted to share that we did have a phone person accept Christ into her life for the first time and confirmed to her what it meant to be saved.

God has truly blessed us in this ministry, and we see it in so many ways. We are amazed at watching what the Lord is doing in the individual lives of these ladies including our own lives as committee members and we continually see how He is moving and working in our individual circumstances every day. All praise and glory to Him!

In the Service of our Lord Jesus,

Women of God Committee Members:

Kathy DeBiase, Kathy Wittenborn, Wendy Meyer, Adrienne Franco, Lisa Galdi Harnett

SOCGER MINISTRY

The ministry experienced a positive start in 2022/2023 with Covid-19 protocols in place until January 2023, including registration, temperature checks and the wearing of masks. The peak attendance was approximately 60 in November 2022 and stabilized at approximately 50 participants throughout 2023.

We conducted our annual struggles survey where Anxiety and Stress were the main topics that the participants needed help with.

We continued our half-time messages with key themes of *Identity in Christ and addressing the survey struggles of Anger and Stress*. We are thankful for guest speakers including Carlos Amaya and Pastor Davy.

The ministry split into two sessions with ages 10 to 15 in the first session and ages 16+ in the second session.

For the first time, we held two Saturday morning Junior Soccer Clinics during the season in November 2022 and April 2023 with 25 participants that ranged from ages 4 to 12 years. The clinics were well received and have been requested for the upcoming season.

This past season was one that saw us begin to minister to younger Children and their parents. A potluck dinner was organized by the soccer mothers for the Spanish ministry service held in March. This was a very successful connection with the Spanish Ministry and is something we can build upon for the next season.

Our main areas to focus on in 2023/2024 are to strengthen the connection of the parents of the younger children with the church. We also need to design our message schedule for the new season and determine how it can be more impactful in bringing the players closer to Christ.

Please continue to pray that our leadership will have wisdom in advancing the ministry and that the Lord will work in the hearts of these young men and their parents such that God will be glorified both on and off the soccer field.

Respectfully submitted,

RAC Soccer Ministry

Richard Banach, Carlos Bonilla, Lucas Greenfield, Miles Hutchings, Guy Mellor, Guillio Minguillo, Toby Obealor, Stanley Passoni, and Bryant Paucar.

“Train up a child in the way he should go: And when he is old, he will not depart from it.” Proverbs 22:6

At Ridgeway Nursery School and Kindergarten, we recognize that Proverbs 22 is not a promise of God’s word but a petition. In this past year that has been our guideline as we seek to create a Christ centered environment where our students can thrive. It is our goal to plant seeds of God’s word with love and do so at a level that is developmentally appropriate for our little ones.

This past school year marked a milestone for Ridgeway Nursery School as we completed our 50th year serving the White Plains community. On June 2nd we invited present, future and past families, as well as community members, to join us for some family fun. Our school hosted an open house where new families could visit classrooms, meet our staff and enjoy carnival games, bouncy houses and snacks on our playground. The evening was praised as a great success in that new families felt welcomed and previous friendships were reestablished. God was gracious enough to provide this opportunity as an outreach and new relationships were established.

New relationships between school and church have also been growing as we share the Word, and activities occurring within the congregation, with our little ones’ families. Many of our students participated in VBC and it gives me great joy to greet some of them on a Sunday morning also.

This fall our license expires and through the hard work of teachers and office staff, our renewal process has begun. Initial applications have been submitted and inspections continue through the summer months.

Despite many changes in staffing and student need, God has continued to be faithful in His provision. Two new classes have been opened for our younger students as enrollment is growing in our Two’s and Three’s programs while growth of Universal Pre-K programs have created a decline in our four’s class sizes. Our current enrollment for the 2023-2024 school year is 144 students.

At RNSK we feel blessed to serve our children and families while introducing them, perhaps for the first time, to come to know our Lord and Savior.

For His Glory,
Kimberly Emmert

Ridgeway Nursery School & Kindergarten
Profit & Loss
July 2022 through June 2023

	Jul '22 - Jun 23
Income	
REVENUE	
Nursery School & Kindergarten	
4000 · Tuition	
4010 · 2's Program	276,419.38
4020 · 3's Program	435,322.88
4030 · 4's Program	733,647.06
4040 · Kindergarten	65,280.72
4090 · Discounts & Scholarships	-91,331.24
Total 4000 · Tuition	1,419,338.80
4100 · Additional Income	
4110 · Registration Fees	26,825.00
4120 · Early Drop Off	85,633.67
4130 · Lunch Bunch & Lunch & Learn	39,944.93
4140 · Kids Club/Clubhouse/Afterschool	99,371.34
4190 · Misc. Income	10,995.93
Total 4100 · Additional Income	262,770.87
Total Nursery School & Kindergarten	1,682,109.67
4300 · Summer Camp	
4310 · Registration Fees	4,600.00
4320 · Tuition	117,301.00
4330 · Discounts & Scholarships	-6,741.00
Total 4300 · Summer Camp	115,160.00
Total REVENUE	1,797,269.67
OTHER INCOME	
4510 · School Fundraisers	2,035.30
4520 · Contributions	10,000.00
4530 · Grant Income	58,537.00
4900 · Interest Income	408.33
Total OTHER INCOME	70,980.63
Total Income	1,868,250.30
Gross Profit	1,868,250.30
Expense	
STAFF COMPENSATION & RELATED EX	
Teachers Salaries	455,538.02
Assistants Salaries	402,783.44
Early Drop Off Salaries	22,873.76
After School Salaries	62,533.72
Administrative Salaries	205,000.10
Maintenance Salaries	70,364.60
Bonus	21,000.00
Payroll Tax Expense	103,116.98
Health Insurance	19,468.54
401(k) Employer Match	6,056.99
Payroll Prep & 401(k) Admin Fee	15,926.16
Workers Comp & Disability Ins	10,274.36
Staff Background Checks	275.00
Workshops & Training Expenses	3,103.79
Total STAFF COMPENSATION & RELATED EX	1,398,315.46

Ridgeway Nursery School & Kindergarten
Balance Sheet
 As of June 30, 2023

	Jun 30, 23
ASSETS	
Current Assets	
Checking/Savings	
1000 · Orange Bank & Trust	
1010 · Operating Account x6070	70,625.51
1020 · Current Savings x5074	120,147.49
1040 · Next Year Savings/Reserve x5087	
Next Year Tuition	502,887.26
Scholarship Funds	10,598.34
Reserves	481,366.42
Total 1040 · Next Year Savings/Reserve x5087	994,852.02
Total 1000 · Orange Bank & Trust	1,185,625.02
1060 · Petty Cash	70.42
Total Checking/Savings	1,185,695.44
Accounts Receivable	
1200 · Tuition Receivable	-33.40
1210 · Next Year's Tuition Billed	20,178.33
1220 · Medical Insurance	-1,605.32
Total Accounts Receivable	18,539.61
Other Current Assets	
1300 · Due from Ridgeway Alliance Chur	4,805.93
1420 · Prepaid Expense	2,368.43
Total Other Current Assets	7,174.36
Total Current Assets	1,211,409.41
Fixed Assets	
1640 · Playground Equipment	33,010.24
1650 · Equipment	57,562.50
1660 · Furniture & Fixtures	23,325.53
1670 · Land Improvements	5,900.00
1699 · Accumulated Depreciation	-119,798.27
Total Fixed Assets	0.00
TOTAL ASSETS	1,211,409.41
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 · Accounts Payable	10,061.79
Total Accounts Payable	10,061.79
Credit Cards	
2130 · Capital One	218.09
Total Credit Cards	218.09
Other Current Liabilities	
2500 · Designated Funds	
2530 · Funds for Library	252.67
2550 · Scholarship Funds	10,598.34
2560 · PTO Reserves	13,625.35
Total 2500 · Designated Funds	24,476.36



Jesus said, "Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these." Matthew 19:14

Mission:

Our Mission is to provide the finest Early Childhood Education, imparting the truth of God's great love and His provision for every child and family.

Staff:

Director: Lori Lofaro

Office Assistants: Cathy Perucci & Mindy Haines

Teachers: Marilyn Wiese(2's), Terry Cola(3's), Barbara Troiano(3's), Isidora LaRosa(3's), Debbie Petfield(4's), Stephanie Rufo(4's).

Assistants: Jill Monteforte(2's), Sandra Baelis(2's), Tina Cappello(2's), Lori Schiliro(3's), Maysa Gardel(3's), Kathy Dushi(3's), Katherine Umana(3's), Belinda Arcadioane(4's), Adrianna Pepe(4's), Katie Luongo(4's), Christine Fiskaa(4's), Jenna Carotenuto(4's)

Substitute Teachers: Mary Mondazzi, Dora Occhino, Lauren Nardis, Nicole Webber

*We have 89 children registered as of now (89 last year) but others that have toured our school will be getting back to me throughout the summer. We have 15 new families.

Our Programs:

Early Drop Off (**first ever**)

Class Days/Week Time

2's - 2 & 3 days 9:15- 12:00 **-*New for 2023-2024 2 day 2's 9:15-12:00**

3's - 3 & 5 days 9:15 -12:00 **(2022-2023 first year for a full day 3's class (9:15-2:45)**

4's 5 days 9:15 -12:00

4's 5 full day 9:15-2:45

After School Program

3's Little Learners M/W- **2023-2024 M/W/Th 12:00-2:45**

4's Super Scholars T/Th- **2023-2024 T/W/Th 12:00-2:45**

Highlights from the year:

Re-licensing: All the paperwork and preparation for re-licensing was submitted in August and our licenser visited in October and renewed our license for another 4 years. This was a total blessing and I was very thankful since it was my first time around for re-

licensing. Our licensor continues to visit (unannounced) 3 times/year. His job is to make certain that we are in compliance with our regulations.

Improvements to our school are being made:

*Two classrooms are in the process of getting exit doors, which allowed us to open another 2 day 2's class.

*Painting the Family Room & cabinets.

*Updated our changing room

*Updated our Therapist room-painting, lighting, tables & chairs

My goal is that Little Sparrows continues to be a thriving **ministry** of Ridgeway Church by:

1. Providing an outstanding academic curriculum based on state guidelines and assessment.
2. Developing a well-balanced, developmentally appropriate curriculum that will help each child grows physically, mentally, socially, emotionally and spiritually.
3. Emphasizing the dignity and worth of each individual through Christian love and caring.
4. Shaping the learning environment to the child's needs and abilities thus promoting self-worth, self-reliance and self-discipline, attaining success to the child's highest potential.
5. Giving a basic introduction to Biblical truths and to God's unconditional love for them that will enable the child to feel loved and will bring this love home and show it in daily life.
6. Exposing students to both local and global awareness and teach them to love and respect people different from themselves.
7. Praying for the staff, children and their families daily.

I would like to thank Pastor Joel, Pastor Davy and the Board for their support throughout the year.

With much respect and gratitude,

Lori Lofaro, Director

"He will cover you with His feathers and under His wings you will find refuge" ~Psalm 91:4

Profit & Loss

July 2022 through June 2023

	Jul '22 - Jun 23
Income	
0000 • REVENUE	
0001 • Nursery School	
4000 • Tuition	
4010 • 2's Program	107,764.52
4020 • 3's Program	271,380.66
4030 • 4's Program	336,220.00
4021 • Little Learners	6,970.00
4031 • Super Scholars	15,612.59
4032 • Early Drop Off	5,440.00
4090 • Discounts & Scholarships	-11,217.42
4100 • Additional Income	
4110 • Registration Fees	15,125.00
4190 • Misc. Income	3,000.00
Total 4100 • Additional Income	18,125.00
Total 4000 • Tuition	750,295.35
Total 0001 • Nursery School	750,295.35
4300 • June Bugs	
June Bugs	35,720.00
4330 • Discounts & Scholarships	-2,470.00
Total 4300 • June Bugs	33,250.00
Total 0000 • REVENUE	783,545.35
00000 • OTHER INCOME	
4510 • School Fundraisers	4,020.80
4520 • Contributions	1,053.00
4800 • Grant	38,400.00
Total 00000 • OTHER INCOME	43,473.80
Total Income	827,019.15
Gross Profit	827,019.15
Expense	
6000 • STAFF COMPENSATION & RELATED EX	
6010 • Teacher's Salaries	163,168.00
6015 • Assistants Salaries	204,425.86
6050 • Administrative Salaries	115,680.70
6060 • Bonus	10,600.00
6065 • Payroll Tax Expense	41,618.34
6080 • Payroll Prep & 401(k) Admin Fee	6,525.58
6085 • Workers Comp & Disability Ins	3,700.54
6090 • Programs - Outside Contractors	7,367.50
6095 • Staff Background Checks	145.00
6100 • Workshops & Training Expenses	1,297.31
Total 6000 • STAFF COMPENSATION & RELATED EX	554,528.83

7:34 PM

Little Sparrows Nursery School

Balance Sheet

07/16/23

As of June 30, 2023

Accrual Basis

	<u>Jun 30, 23</u>
ASSETS	
Current Assets	
Checking/Savings	
1000 • Orange Bank & Trust	
1050 • LSNS Operating x2693	116,060.16
1090 • LSNS Savings x6908	<u>390,829.50</u>
Total 1000 • Orange Bank & Trust	<u>506,889.66</u>
Total Checking/Savings	506,889.66
Accounts Receivable	
1200 • Tuition Receivable	<u>-433.50</u>
Total Accounts Receivable	<u>-433.50</u>
Total Current Assets	506,456.16
Fixed Assets	
Fixed Assets	<u>47,099.63</u>
Total Fixed Assets	<u>47,099.63</u>
TOTAL ASSETS	<u>553,555.79</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 • Accounts Payable	<u>4,564.98</u>
Total Accounts Payable	4,564.98
Other Current Liabilities	
2700 • Advanced Tuition (Deposits)	65,146.80
2701 • Prepaid Registration Fees	<u>13,275.00</u>
Total Other Current Liabilities	<u>78,421.80</u>
Total Current Liabilities	<u>82,986.78</u>
Total Liabilities	82,986.78
Equity	
32000 • Unrestricted Net Assets	336,655.25
Net Income	<u>133,913.76</u>
Total Equity	<u>470,569.01</u>
TOTAL LIABILITIES & EQUITY	<u>553,555.79</u>